

RACE & ETHNICITY INTERNSHIPS

Below is a list of internships identified by the CELS office in the areas of race & ethnicity. Some are with organizations who deal with racial and ethnic issues while many are targeted to underrepresented groups of individuals. . If you discover additional internships of these natures, please email the information to Kathy Eckels in the CELS office koeck@conncoll.edu

Search Idealist.org

In addition to the internships listed below, you may begin your own search by going to <http://www.idealist.org/> . You may look for Internships or Volunteer Opportunities by selecting either under the Advanced Search on the right hand side. Enter Country and/or State and then under Area of Focus, select Race & Ethnicity. The number of opportunities will vary over time. As of 4/4/06, there were 30 internships and 158 volunteer opportunities listed in the United States.

Policy

1. **DDB Bass & Howes** - specializes in bringing complex social, environmental, family and health issues to the mainstream. Interns at DDB Bass & Howes in New York and Washington, DC will assist in program development and implementation for a diverse group of clients, including non-profit advocacy groups, foundations, professional associations, and private sector companies encompassing a broad range of public policy issues and interests. In addition to the duties described above, interns in the DC office will work with lobbyists and public policy strategists to move clients' issues forward on Capitol Hill and in relevant advocacy communities. Interns will perform substantive public policy and legislative research, attend briefings and hearings, and provide administrative and logistical support where necessary. Contact DDB Bass & Howes, 1120 Connecticut Avenue, NW 11th Floor, Washington, DC, Phone: (202) 530-2900; Contact: internships@sea.ddb.com
2. **Family Research Council** - is a non-profit advocacy group dedicated to ensuring that the interests of the family are considered and respected in the formation of public policy. The group focuses its efforts in all branches of government. Activities include government relations, research/policy development, media relations, coalition building, and resource development. 700 13th Street, NW Suite 500, Washington, DC 20005; Phone: (202) 393-2100; Contact: John Basie, jdb@frc.org
3. **Congressional Research Service (CRS)** – provides Congress with information and analysis it needs to make informed decisions on behalf of the American people. Each year, CRS partners with 7 organizations to offer a limited number of paid internships to outstanding minority students. These include HCBU-a consortium of Historically Black Colleges and Universities, Asian Pacific American Institute for Congressional Studies, Congressional Black Caucus Foundation-Congressional Fellows Program, Hispanic Association of Colleges and Universities, The Washington Center, and United Negro College Fund-Institute for International Public Policy Fellowships. For more information, go to <http://www.loc.gov/crsinfo/internships/>
4. **CAPAL's Washington Leadership Program** - for those interested in Asian Pacific American community policy and legal issues. <http://www.capal.org>
5. **ASPIRA Association Internships** - provides students with the opportunity to work in areas that are of important concern to the Latino community: parent involvement, health policy and legislation, youth leadership, community service, and math and science education. Positions during the spring and fall semesters are unpaid but may provide academic credit. Deadlines: vary by program | many accept applications year round
More Information: <http://www.aspira.org/Internships.html>; Phone (202) 835-3600

Policy

6. **Urban Institute**- provides independent nonpartisan analysis of polices and programs and inform community development to improve social, civic, and economic well-being. Work is done in all 50 states and over 28 countries. Issues addressed include race, ethnicity, education, crime, welfare, housing etc. While there is no formal internship program, Research Assistants are hired full-time and part-time during the summer and academic year. For more information, go to <http://www.urban.org/about/careers/internships.cfm> . Urban Institute, 2100 M Street, N.W., Washington, DC 20037; (202)833-7200

7. **The Interfaith Alliance and The Interfaith Alliance Foundation** - are the national non-partisan advocacy voice of the interfaith movement. Our 150,000 members are from more than 70 faith traditions and people of good will united to: promote democratic values, defend religious liberty, challenge hatred and religious bigotry and reinvigorate informed civic participation. Throughout the year, students from around the country intern at The Interfaith Alliance. Interning at The Interfaith Alliance gives them the unique opportunity to explore the various faith traditions represented in our diverse nation and to see first-hand the religious liberty at work. In addition, interns also work in a specific department, including development, program, or policy to learn about the specific rewards and challenges inherent in non-profit work. As full members of the The Interfaith Alliance staff, interns are expected to contribute to the daily tasks and ongoing projects." For more information, [The Interfaith Alliance](#) Deadline for summer internship applications is April 15, 2006.

8. **InterFaith Conference of Metropolitan Washington** - founded in 1978, the InterFaith Conference of Metropolitan Washington (IFC) was the first staffed organization in the world to bring together the Islamic, Jewish, Protestant and Roman Catholic faith communities for the purposes of dialogue and social action. The Baha'i, Hindu, Jain, Latter-day Saints, Sikh and Zoroastrian traditions have since joined. The IFC brings together people from different religions, economic levels and races to deepen understanding and respect for our diverse traditions and to collaborate on key issues of the day. Paid and unpaid internship opportunities for young adults: The IFC often hires a one-year Staff Associate and also enjoys the great help of interns from volunteer services, campus programs. Funding for these positions vary. Please contact monai@ifcmw.org for more information on the availability of these positions." [InterFaith Conference of Metropolitan Washington](#)

9. **Amnesty International** - is a worldwide human rights organization that works impartially for the release of prisoners of conscience, fair trials for political prisoners, and ending torture and executions. Interns help in developing volunteer structures, publicity efforts, public speaking, outreach to communities and other organizations, and public education. Mid-Atlantic Regional Office, 1118 22nd Street, NW, Washington, DC 20037; www.aiusa.org ; Phone: (202) 544-0200; Fax: (202) 775-5992; Contact: Ilze Bilane, ibilane@aiusa.org

10. **Interfaith Worker Justice: Catholic Social Teaching** - calls upon religious values in order to educate, organize, and mobilize the religious community in the U.S. on issues and campaigns that will improve wages, benefits, and working conditions for workers, especially low-wage workers. The Catholic Social Teaching (CST) summer internship is a 10-week internship program that will assist students in building a solid foundation in the principles of Catholic Social Teaching, teach skills in organizing, advocacy and social analysis, and provide hands on experience in working to improve the lives of workers. Participants in the CST internship will be assigned to a local interfaith committee to work on a wide range of issues, including living wage, worker organizing, and affordable health benefits.. [Interfaith Worker Justice: Catholic Social Teaching](#)

Policy

11. **Interfaith Worker Justice: Seminary Summer** - calls upon our religious values in order to educate, organize, and mobilize the religious community in the U.S. on issues and campaigns that will improve wages, benefits, and working conditions for workers, especially low-wage workers. A partnership between labor unions and Interfaith Worker Justice, Seminary Summer involves 35 to 50 Muslim and rabbinical students, seminarians, and novices in a ten-week internship of faith and action. Seminary Summer began as a way to engage future religious leaders in worker justice issues and campaigns. Since 2000 more than 150 seminary, rabbinical, and Muslim students have spent their summers educating and organizing the religious community around involvement with worker issues through campaigns that enhance the wages, benefits, and dignity of workers." This is a paid internship. Deadline for applications is March 1, 2006. [Interfaith Worker Justice: Seminary Summer](#)

12. **Interfaith Worker Justice Summer** - calls upon our religious values in order to educate, organize, and mobilize the religious community in the U.S. on issues and campaigns that will improve wages, benefits, and working conditions for workers, especially low-wage workers."

"Interfaith Worker Justice Summer is a 10-week internship program that will assist students in building a solid foundation in the principles of their faith tradition, teach skills in organizing, advocacy and social analysis, and provide hands on experience in working to improve the lives of workers. Participants in the summer internship will be assigned to a local interfaith committee to work on a wide range of issues, including living wage, worker organizing, and affordable health benefits." Deadline for applications is March 1, 2006.

[Interfaith Worker Justice Summer](#)

13. **People for the American Way** - is a 750,000-member non-partisan constitutional liberties organization dedicated to defending civil rights and liberties, freedom of expression and religion, and to promoting respect for diversity, equal justice, and a sense of community. Several of the departments at People For the American Way have internships available throughout the year. Most of these internships are unpaid, although funding is available for a few paid internships. We are happy to work with students to arrange academic credit. Part-time internships and flexible scheduling may be possible. Interns work with staff in our Public Policy, Field, Research, Online Strategies, and Communications departments to track legislation, monitor congressional hearings, assist with grassroots organizing, and help with current research and writing projects, as well as some support duties. Deadlines vary with each internship. [People for the American Way](#)

14. **Religions for Peace - USA** - gathers representatives of religious communities in the U.S.; promotes multi-religious cooperation for peace and justice; builds on the spiritual, human, and institutional resources of its communities; enhances mutual understanding; and acts for the common good. Internship opportunities are available at Religions for Peace - USA for New York City area students interested in international affairs, human rights, sustainable development, pluralism and diversity, non-profit management, communications, and/or religious studies. You can gain work experience and discover educational growth as an intern. While the majority of internships are unpaid, flexible work plans, school-mandated mentoring administration, and job readiness reference requests are all honored. Decisions are made on a rolling basis. [Religions for Peace - USA](#)

15. **Tanenbaum Center for Interreligious Understanding** - is the leading organization providing practical programs to prevent the growing problem of verbal and physical conflict perpetrated in the name of religion. Programs address unresolved and often unrecognized tensions in religiously-diverse workplaces, schools and in areas of armed conflict. It is a secular, non-sectarian, not-for-profit group working both nationally and internationally." Current internships include Education, Conflict Resolution, Workplace Diversity, and Communications Interns. [Tanenbaum Center for Interreligious Understanding](#)

Policy

16. U.S. Commission on International Religious Freedom - was created by the International Religious Freedom Act of 1998 to monitor the status of freedom of thought, conscience, and religion or belief abroad, as defined in the Universal Declaration of Human Rights and related international instruments, and to give independent policy recommendations to the President, Secretary of State, and Congress. The following internships are available: Communications Department Intern, Government Affairs Department Intern, Immigration Law Department Intern, Outreach Department Intern, Policy Department Intern. Deadline for applications is April 15, 2006.

[U.S. Commission on International Religious Freedom](#)

17. Human Rights Campaign: Religion and Faith Fellows Program -As the nation's largest lesbian, gay, bisexual, and transgender political organization, the Human Rights Campaign (HRC) is dedicated to ending discrimination, securing equal rights and protecting the health and safety of lesbian, gay, bisexual and transgender (LGBT) Americans. With a 100-person national staff and over 600,000 members throughout the country, HRC lobbies the federal government on LGBT legislative and regulatory matters, advocates before the courts as an amicus curiae, participates in the judicial nominations process, leads and/or actively works on national civil rights coalitions, educates the public, participates in elections, engages communities of faith in a meaningful dialogue on LGBT issues, and works at the grassroots level on civil rights and political matters of national importance." "HRC appoints up to one full-time (37.5 hours/week) or two part-time (12 hours/week) Religion Fellows for the spring and fall semesters and one full-time summer Religion Fellow. Religion Fellows work with the HRC Religion and Faith Program Director and Manager, religious leaders from across the religious spectrum, lay leaders, organizational allies, and affirming LGBT organizations on church policy and legislative matters. Fellows undertake projects involving background research on the Religious Right and pro-LGBT faith resources and organizations, draft correspondence, analyze the role faith voices play in the political process at the local, state, and national level and connect members of the LGBT community to open and affirming congregations and groups." Deadline for summer fellowship applications is the first Tuesday in March (March 7, 2006).

[Human Rights Campaign: Religion and Faith Fellows Program](#) For additional HRC internships not specifically focused on issues of faith, see

http://www.hrc.org/Content/NavigationMenu/About_HRC/Internship_Descriptions.htm

Support

1. Council on American-Islamic Relations (CAIR) - is a nonprofit, grassroots civil rights and advocacy group. CAIR is America's largest Islamic civil liberties group, with regional offices nationwide and in Canada. The national headquarters is located on Capitol Hill in Washington D.C. Since its establishment in 1994, CAIR has worked to promote a positive image of Islam and Muslims in America. Through media relations, lobbying, education and advocacy, CAIR puts forth an Islamic perspective to ensure the Muslim voice is represented. In offering this perspective, CAIR seeks to empower the American Muslim community and encourage their participation in political and social activism." Interns receive practical training in the fields of Law, Civil Rights, Public and Media Relations, Research and Leadership Training, and Community Outreach and Chapter Development. Their activities include research, organizing grassroots activities, writing information guides, and learning the art of media and public relations. CAIR interns work with skilled and dedicated mentors to gain first-hand experience on the front lines of civil rights and media relations. [Council on American-Islamic Relations](#) Deadline for applications for the Summer Internship Program is April 30, 2006.

Support

2. **Sikh Coalition** - is a community-based organization that defends civil rights and civil liberties in the United States, educates the broader community about Sikhs and diversity, promotes local community empowerment, and fosters civic engagement amongst Sikh Americans. The Coalition serves as a resource for all organizations and individuals as well as a point of contact for Sikh people. The Sikh Coalition Internship Program allows students pursuing undergraduate or graduate studies to gain hands-on experience in promoting the civil and human rights of all individuals. Our Internship Program focuses on giving all interns the opportunity to be involved in projects that they can learn from and enjoy. With New York City's dynamic neighborhood Soho as a backdrop, interns will work to further the mission and vision of the Sikh Coalition by helping to achieve legal victories, as well as educating and empowering the community and contributing to the growth of the organization. Decisions are made on a rolling basis. [Sikh Coalition](#)

3. **ASHA (Asian Women's Self-Help Association)** - means "Hope" in several South Asian languages, is a non-profit women's organization committed to ending all forms of violence against women and enhancing the status of South Asian women living in the metropolitan Washington, DC area. (South Asia includes Bangladesh, Indian, Pakistan, Nepal, Sri Lanka and Bhutan.) ASHA, founded in 1989, is the only organization in the Washington, DC area dedicated to providing culturally specific, multi-lingual support and referral services to women of South Asian decent. Internships are available in the legal team, as well as in a variety of other areas in the organization. Knowledge of South Asian culture and/or knowledge of one or more South Asian languages strongly preferred. P.O. Box 66446, Washington, DC 20035; Phone: (202) 207-1248; Fax: (202) 296-2318; Contact: Anuradha Sharma, Executive Director, ASHAinc@aol.com

4. **Ayuda, Inc.** - is a non-profit organization whose national and advocacy work strives to forge changes in the legal systems that improve the ability of battered immigrant and refugee women to flee violent homes. Ayuda has become the spokesperson for the rights of women with advocacy groups working to protect the rights of immigrants and refugees. Interns gain first-hand knowledge of the counseling process and work with their own clients. The ability to speak Spanish is preferred but not required. 1736 Columbia Road, NW, Washington, DC 20009; www.ayudainc.org/; Phone: (202) 387-4848

5. **The Audre Lorde Project Inc.** – is a Lesbian, Gay, Bisexual, Two Spirit, and Transgender People of Color community organizing project, focusing on the New York City area. Interns can work in the following areas: Community Organizing (coalition building, committee work, direct action & campaign development) and Infrastructure & Capacity Building (event logistics and management, fundraising, graphic design, information systems, and media and publicity) The project is located at 85 South Oxford Street, Brooklyn, NY; Phone (718) 596-0342; To apply on line, go to <http://www.alp.org/internship/internship.html>

Communication/Media

1. **Lee & Low Books** – has a commitment to bring diversity to children’s books through the multicultural books that it publishes. In the same way, the organization is committed to increasing diversity behind the scenes in the publishing industry. People of color are strongly encouraged to apply to the internship program. For more information, contact the organization at <mailto:interns@leeandlow.com>

2. **CBS Communications** – offers internships to college juniors and seniors in the areas of entertainment communications, corporate communications, photography, CBS News, CBS Sports, programming, production, research, operations, computer service, and marketing. For more information about the programs and scholarships offered, go to <http://www.cbsdiversity.com/internship.shtml>

3. **Writers Guild of America, West** – is open to women undergraduates and recent graduates and/or Latino, African-American, Asian-American, American Indian, disabled interested in TV/Film writing.
<http://www.princetonreview.com/cte/profiles/internshipGenInfo.asp?InternshipID=868>

4. **NBC Talent Diversity Initiative** – was created to promote and sustain on-camera diversity through community involvement and development, showcasing non-traditional casting choices and creating programs to raise awareness at NBC and within the entire entertainment community.
http://www.nbc.com/NBC_Career_Opportunities/NBC_Talent_Diversity_Initiative.html

5. **New York Times** – has a summer internship program that is an integral part of The Times' enduring commitment to recruit and hire as diverse and as highly qualified a staff as possible.
<http://www.nytc.com/intern.html>

International

1. **The Ronald H. Brown International Trade Internship Program** - offers paid internships throughout the International Trade Administration to students who are interested in international trade. Students who meet the eligibility requirements are encouraged to apply and will have the opportunity to work with experienced International Trade Specialists, Foreign Commercial Service Officers and other ITA professionals as they learn the dynamics of international trade. <http://www.buyusa.gov/globaldiversity/ronbrownintern.html>

Business

1. **IBM** – sponsors a research internship program for underrepresented minorities. The goal of the program is to encourage minority students to pursue graduate studies in science and engineering. Internship locations are San Jose, CA, Austin, TX and Yorktown Heights, NY. Information about the sites and research are <http://www.research.ibm.com>; <http://www.almaden.ibm.com>; <http://watson.ibm.com>; <http://www.research.ibm.com/ar1/ar1ext>; For eligibility and application information, see <http://www.almaden.ibm.com/almaden/diversity>

2. **Goldman Sachs** – the GS Scholar program for promising young students from historically underrepresented groups, introduces students to the world of business and finance. The program provides each GS Scholar with educational seminars, networking opportunities and mentorship. The MBA Fellowship program offers 10 fellowships to students at ten-firmwide graduate business school annually. The GS MBA Camp provides an opportunity for Black, Hispanic, and Native American students without prior financial services to explore the investment banking industry before entering business school. For more information on these and other programs offered by Goldman Sachs, go to http://www.gs.com/careers/about_goldman_sachs/diversity/internships_scholarships/

3. **The Ad Club** – offers internships and scholarships for diverse college students interested in pursuing a career in marketing, advertising, media and communications. The Rosoff Awards recognize, reward and stimulate diversity initiatives that have a positive economic and social impact on an organization or community. For additional information, go to <http://www.adclub.org/diversity.html>

4. **American Association of Advertising Agencies** – through the Multicultural Advertising Intern Program, AAAA is seeking the most promising multicultural students and giving them a chance to prove their abilities in a 10 week paid internship. Interns work in real advertising agencies in the areas of account management, broadcast production, creative, interactive technologies, media buying/planning, print production, strategic/account planning and traffic. For more information, contact Angela Johnson Meadows, Manager of Diversity Programs, c/o American Association of Advertising Agencies, 405 Lexington Ave, 18th Floor, New York, NY; Phone (800) 676-9333; email maip@aaaa.org or www.AAAA.org

5. **The LAGRANT FOUNDATION Internship Program** – provides internships at top advertising, marketing and public relations agencies as well as Fortune 500 companies to qualified African Americans, Native Americans, Asian Pacific Islanders, and Hispanic/Latinos. Interns assist with special event coordination, research and the creation and production of collateral materials. Contact Internship Coordinator, THE LAGRANT FOUNDATION, 555 South Flower Street, Suite 700, Los Angeles, CA 90071; www.lagrantfoundation.org; or email <mailto:TLF@lagrant.com>

6. **HACU National Internship Program** – The Hispanic Association of Colleges and Universities recruits students for paid summer internships at federal and private corporations In Washington, D.C. and some throughout the country. The summer internship deadline is March 1st. Apply on line: <http://www.hnip.net/>

Business

7. **Hire Diversity** – a national diversity recruitment service linking students and employers to entry-level opportunities, internships, and scholarships through career fairs and a resume database. See <http://www.hirediversity.com/>

8. **INROADS National Home Page** – places talented minority students in summer business and industry internships and holds weekend leadership seminars. Serves almost 600 organizations sponsoring 6,000 college internships in 34 states, Washington, D.C., and Mexico City.
See <http://inroads.org>

9. **Korean American Coalition (KAC) Summer Internships** - offers sophomores, juniors or those with senior standing nine week summer internships in Los Angeles in areas of media, business, law or politics. Includes a one week national Leadership Conference, plus \$1,000 stipend. Transportation, room and board not included. Deadline third week of February <http://www.kacdc.org/programs/index.html>

10. **Sponsors for Educational Opportunity (SEO)** – offers summer internships in accounting, asset management, corporate law, information technology, investment banking, management consulting, media and philanthropy. Undergraduates of color must have a minimum G.P.A. of 3.0 and have demonstrated a commitment to community service, leadership and maturity. See <http://www.seo-ny.org/>

11. **Saludos Web** – provides specific internships and scholarships to promote Hispanic careers and education. <http://www.saludos.com/>

12. **Monster Diversity Leadership Program** - is highly selective leadership program designed to help college students of diverse background get a head start on building their career of choice. <http://www.monsterdlp.com/>

13. **UNCF, United Negro College Fund Corporate Scholars Internship Programs** – ensures that successful corporations have a ready pool of well-trained ethnically diverse young professionals who can create the products and efficiencies companies need to compete in the dynamic, globally integrated marketplace of today. <http://www.uncf.org/index.asp>

14. **Global Diversity Initiative (GDI) in the U.S. Commercial Service** - engages, educates, and advocates for U.S. women- and minority-owned businesses so that they can capitalize on growing export markets for their goods and services. GDI sponsors seminars and workshops for women- and minority-owned businesses to increase awareness of export assistance services and business growth opportunities through exporting. GDI also encourages increased partnering with women's and minority business associations by providing speakers, workshops, and media articles to educate members on export market opportunities and services. GDI complements its outreach activities by advocating for U.S. small businesses, particularly women- and minority-owned businesses, in U.S. trade policy development and in international organizations and negotiations. <http://www.buyusa.gov/globaldiversity/gdiintern.html>

Conservation

1. **The Student Conservation Association** – facilitates environmental career exploration for people of color and people with disabilities and offers internships in the conservation field to African Americans, Latinos, Asians, Native Americans and Pacific Islanders. SCA works with numerous federal agencies, private corporations, and nonprofit organizations including the U.S. Department of the Interior, the National Park Service, National Center for Cultural Resources, Mazda Foundation, Rivers and Trails Conservation Assistance Program, and the Nature Conservancy. For more information, go to http://www.thesca.org/ci_diversity.cfm; 1800 N.Kent St, Suite 102, Arlington, VA 22209

2. **Conservation Careers Diversity Program** – provides opportunities to groups historically underrepresented in the field of conservation. African, Asian, Hispanic, Latino and Native Americans are strongly urged to apply. In addition to many paid environmental internships offered by the Environmental Careers Organization, there are opportunities to begin a conservation career with the federal government and to explore the field while building valuable credentials for a future career in conservation. For more information, http://www.eco.org/site/c.dnJLKPNnFkG/b.1075209/k.28CF/Conservation_Careers_Diversity_Program.htm

3. **Minerals Management Service, Pacific OCS Region** - The Pacific Region located in Camarillo, California sponsors four student internships by participating each summer in the U.S. Department of the Interior's Diversity Internship Program. Each student is selected to work with a scientific or other MMS professional full time for ten weeks; interns work with their assigned mentor to learn about the many scientific and administrative responsibilities necessary to effectively managing the Pacific Outer Continental Shelf, and to obtain first-hand practical experiences connected to the student's major. <http://www.mms.gov/omm/pacific/interns/intern.htm>

Health

1. **Mississippi Access for Rural Care-Medical Enrichment and Development Program** – provides minority or disadvantaged students interested in rural healthcare with the opportunity to strengthen math and science, reasoning and test taking skills and to gain experience in the clinical setting. Contact Linda S. Young, Workforce Development Coordinator, MS Primary Health Care Association, 6400 Lakeover Road, Suite B, Jackson, MS 39213; email <mailto:linday@mphca.com>; Phone (601) 982-7215

Non-profit/Social Change

1. **US Fund for UNICEF NYC Market Research Internship** – the intern will assist with providing primary and secondary research to help develop strategic marketing plans for the various business units. The intern will also be exposed to consumer and market research methodologies that influence business decisions. Human Resources, US Fund for UNICEF, 333 East 38th Street, New York, NY 10016; email jfenton@unicefusa.org or web link <http://www.unicefusa.org/>

2. **Democracy Summer 2005 Internships** | Democracy NC based in Carrboro, Greenville and Charlotte, NC - is an innovative program in which selected North Carolina youth aged 17-24 gain hands-on experience working for social change. The eight-week summer program, now in its 6th year, provides young people the opportunity to be community organizers working to reinvent democracy in North Carolina. Democracy Summer is open to young people aged 17-24 (except graduated students). Women and people of color are strongly encouraged to apply. More Information: (888) 687-8683 ext. 16; <http://democracy-nc.org/nc/DemocracySummer/demsummer05.html>

Sports

1. **NASCAR** – The Diversity Internship Program employs college students in a ten-week summer program designed to introduce them to the world of NASCAR and the exciting career opportunities available throughout the motor sports industry. Internship opportunities exist in broadcasting, communications, design, engineering, event management, fundraising, marketing, sports marketing, sales, public relations, and media relations. For more information, go to <http://www.diversityinternships.com/>

2. **The PGA Tour** – is committed to attaining greater diversity within the organization. Internships are available in marketing, communications, TV production, information systems, and event management. The Diversity Internship Program is available to individuals of African American, Hispanic, Asian American/Pacific Islander or Native American descent. For more information, go to <http://www.pgatour.com/info/company/internships>

Arts/Culture

1. **Cultural Resources Diversity Internship Program** – provides a career exploration opportunity for undergraduate and graduate students in historical preservation/cultural resources. The program places interns with National Park Service parks and administrative offices, other federal agencies, state historic preservation offices, local governments and private organizations. The program serves two purposes: students gain exposures to the field of historic preservation/cultural resources and the organizations have the opportunity to meet promising young people interested in the field. For more information, go to <http://www.cr.nps.gov/crdi/internships/intrnCRDIP.htm>

2. **ArtTable** - sponsors a program of internships aimed at young women from diverse backgrounds who are underrepresented in the visual arts field. <http://www.arttable.org/Internships/MentInt.htm>

3. **The Studio Museum in Harlem, New York City** - offers a range of programs that engage a diverse cross section of artists, writers, scholars, and musicians. Interns assist with organizing exhibits; maintaining archives; and developing workshops, tours, lectures, dialogues, and performances. Need computer skills. Foreign language skills are a plus. For more information: <http://www.studiomuseum.org/>

4. **Smithsonian Institute** - Office of Fellowships and Internships - minority internship programs offered in scholarly programs, research and museums. <http://www.si.edu/ofg/intern.htm> - iofg

Government

1. **Minority Access, Inc.** – offers paid summer positions for undergraduate and graduate underrepresented students in a wide range of management, professional, and technical areas of the federal government. All majors with a minimum G.P.A. of 3.0 are considered. Summer deadline is March 1. <http://www.minorityaccess.org/programs/>

2. **Morris K. Udall Foundation-Native American Congressional Internships** – a 10-week intensive summer internship in D.C. to learn about the federal government from the inside of a congressional or White House office. 12 Native American or Alaska native college students accepted annually. Deadline to apply is mid-January. <http://www.udall.gov/>

3. **NALEO Educational Fund** - in collaboration with Ford Motor Company, offers up to eight Latino university/college students the opportunity to gain hands on legislative experience while in the office of an elected or appointed official, in addition to providing leadership, professional and diversity training opportunities http://www.naleo.org/ford_motor_company_fellows_program.htm

Law

1. **FSU College of Law Summer for Undergraduates Program** - The Summer for Undergraduates Program is designed to increase access to legal education for students traditionally underrepresented in the legal profession. http://www.law.fsu.edu/summer_undergraduates/index.php

Research

1. **Roswell Park Summer REU** - Program designed for college juniors who will benefit from an intensive pre-graduate (Ph.D.) research experience. We are particularly interested in applicants from non-research universities who have had limited opportunities to participate in research, under-represented minority students and students from financially disadvantaged backgrounds. http://www.roswellpark.org/document_4828.html

2. **SURF** - is a 10-week research experience that supports undergraduate students for the summer at Boston University. Participants from institutions across the country are paired with BU faculty members who will serve as their research mentors. <http://www.bu.edu/uop/forstudents/funds/surf/>