



CONNECTICUT
COLLEGE

**ANNUAL
SECURITY REPORT
AND
CRIME STATISTICS**

**DEPARTMENT OF
CAMPUS SAFETY**

CALENDAR YEAR 2025

CONNECTICUT COLLEGE

ANNUAL SECURITY REPORT AND CRIME STATISTICS

Calendar Year 2025

Department of Campus Safety 270 Mohegan Avenue New London, Connecticut 06320

Emergency: Internal extension 2222 or 2223 **Routine Calls:** (860) 439-2222 or internal extension 2222

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1. INTRODUCTION

This Annual Security Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, commonly known as the Clery Act, which is codified at 20 U.S.C. § 1092(f). The report provides comprehensive information about campus safety and security policies, procedures, and programs at Connecticut College, as well as crime statistics for the three most recent calendar years covering 2023, 2024, and 2025.

Connecticut College has long been committed to providing a safe and secure environment for all members of the campus community. This commitment extends beyond simply responding to incidents; it encompasses a proactive approach to prevention, education, and community engagement. This report is designed to inform current and prospective students, employees, and the public about the various aspects of campus safety, including our policies and procedures, crime prevention and awareness programs, reporting procedures for criminal incidents and emergencies, disciplinary procedures for certain offenses, and crime statistics occurring within Clery Act geography.

The information contained in this report has been compiled by the Department of Campus Safety in collaboration with various campus departments, including the Division of Student Life, the Division of Retention and Success, and local law enforcement agencies. This collaborative approach ensures that the information presented is accurate, comprehensive, and reflective of our community's commitment to safety and transparency.

Purpose of This Report

The primary purpose of this Annual Security Report is to comply with federal law requirements under the Clery Act. However, it serves a much broader function within our community. This report provides transparency regarding campus safety policies and crime statistics, informs the campus community about available resources and support services, promotes awareness of crime prevention strategies, and encourages reporting of criminal incidents and emergencies. By making this information readily available, we empower our community members to make informed decisions about their safety and to actively participate in creating a secure campus environment.

Availability of This Report

This report is published annually by October 1st and is made available to all current and prospective students and employees. The report can be accessed online at the Campus Safety website:

<https://www.conncoll.edu/campus-life/campus-safety/clery-information-crime-statistics/>

Paper copies are available upon request from the Department of Campus Safety at 270 Mohegan Avenue, New London, CT 06320, or by calling (860) 439-2250. All members of the campus community are notified annually via email about the availability of this report. Prospective students and employees are provided information about how to access the report during the admissions and hiring processes, ensuring that everyone considering joining our community has access to this important safety information.

2. MISSION, PURPOSE, VALUES, AND ORGANIZATIONAL STRUCTURE

Mission Statement

The Department of Campus Safety at Connecticut College plays a crucial role in upholding policies, ensuring security, and responding promptly to emergencies within our campus community. Our mission is centered on safeguarding the well-being of students, faculty, staff, and facilities while fostering an environment conducive to learning, growth, and collaboration. We recognize that a safe campus is the foundation upon which academic excellence and personal development can flourish.

Core Values

Our department operates according to five core values that guide every decision we make and every action we take. **Safety First** means we prioritize the safety and security of all community members through proactive measures, emergency preparedness, and responsive services. We believe that prevention is just as important as response, and we work tirelessly to identify and mitigate potential risks before they become actual threats.

Integrity is the cornerstone of our operations. We conduct all aspects of our work with the highest ethical standards, transparency, and accountability. Our community trusts us to act in their best interests, and we take that responsibility seriously. Every member of our department understands that our credibility depends on our consistent demonstration of honesty and ethical behavior.

Service defines our relationship with the campus community. We are committed to providing professional, courteous, and helpful service to all members of the campus community. Whether responding to an emergency or simply providing directions, we approach every interaction with the understanding that we are here to serve.

Collaboration reflects our understanding that campus safety is a shared responsibility. We work in partnership with students, faculty, staff, and local emergency services to create a safe campus environment. We recognize that the best safety outcomes are achieved when everyone works together toward common goals.

Education represents our commitment to empowering community members with knowledge. We promote safety awareness through education, training, and community engagement. An informed community is a safer community, and we dedicate significant resources to ensuring that everyone has access to the information and training they need to protect themselves and others.

Organizational Structure

The Department of Campus Safety operates twenty-four hours a day, three hundred sixty-five days a year. Our continuous presence ensures that help is always available when needed. The department is led by the Director of Campus Safety and Emergency Operations and includes an Associate Director of Campus Safety, Lieutenant, Shift Supervisors, Campus Safety Officers, Dispatch Personnel, and Administrative

Support Staff. This structure ensures clear lines of authority and responsibility while maintaining the flexibility needed to respond effectively to diverse situations.

The department reports to the Dean of Students and on and works collaboratively with numerous campus and community partners. These partnerships include the Division of Student Life, the Division of Retention and Success, the Office of the Dean of the College, Human Resources, Facilities Management, and local emergency services including the New London Police Department, Waterford Police Department, Connecticut State Police, and Connecticut Department of Emergency Management and Homeland Security. These collaborative relationships are essential to our ability to provide comprehensive safety services to the campus community.

Current Enrollment and Demographics

Connecticut College's current enrollment is approximately 1,995 students, with 1,959 enrolled full-time and 36 part-time. The student body is approximately 60.8% women and 39.2% men. Approximately 98.5% of full-time equivalent students live in college-owned or otherwise controlled housing, which means that residential safety is a particularly important aspect of our work. Additionally, there are approximately 750 employees, including both faculty and staff, at the college. Understanding the size and composition of our community helps us tailor our services and programs to meet the specific needs of those we serve.

3. REPORTING CRIMINAL ACTIONS AND EMERGENCIES

How to Report

Connecticut College encourages all members of the campus community to report all crimes, emergencies, and public safety concerns promptly and accurately. Timely reporting is essential because it allows Campus Safety to respond appropriately to emergencies, issue timely warnings when necessary to protect the community, maintain accurate crime statistics that inform our prevention efforts, provide support services to victims, and investigate incidents and take appropriate action. Every report matters, regardless of how minor it may seem, because it contributes to our understanding of safety issues on campus and helps us allocate resources effectively.

Emergency Reporting

For all emergencies requiring immediate assistance, community members should call Campus Safety at 2222 or 2223 from a campus phone, or (860) 439-2222 from a cell phone. For life-threatening emergencies, community members may also call 911 directly. Campus Safety is available twenty-four hours a day, three hundred sixty-five days a year, ensuring that help is always just a phone call away.

When calling to report an emergency, individuals should be prepared to provide their name and location, the nature of the emergency, a description of any suspects or vehicles involved, information about whether anyone is injured, and any other relevant information that might help responders. The more information provided, the better equipped our officers will be to respond effectively and safely.

Non-Emergency Reporting

For non-emergency situations, community members have several options. They may call Campus Safety at (860) 439-2222, visit Campus Safety in person at 270 Mohegan Avenue where staff are available twenty-four hours a day, submit an online report through the Campus Safety website, or report to a Campus Security Authority. Campus Security Authorities are discussed in detail in Section 4 of this report.

Additional Reporting Options

Members of the campus community may also report crimes directly to local law enforcement. The New London Police Department is located at 5 Gov. Winthrop Blvd., New London, CT 06320. For emergencies, dial 911. For non-emergency matters, call (860) 447-5269. The Connecticut State Police can be reached at 911 for emergencies or (860) 848-6500 for non-emergency matters.

For reports of sexual misconduct, dating violence, domestic violence, and stalking, community members may contact the Title IX Coordinator in the Office of Civil Rights (860) 439-2624. The Title IX Coordinator is responsible for coordinating the College's response to these types of reports and ensuring that victims receive appropriate support and that cases are handled in accordance with College policy and federal law.

Anonymous Reporting

Individuals who wish to report crimes anonymously may do so by calling Campus Safety and declining to provide identifying information, submitting an anonymous online report through the Campus Safety website, or reporting to a Campus Security Authority who can relay information without identifying the reporter if requested. While we respect the desire for anonymity, it is important to understand that anonymous reports may limit the College's ability to investigate and respond to incidents. However, all reports, including anonymous reports, are carefully evaluated for purposes of issuing timely warnings and are included in annual crime statistics.

Voluntary Confidential Reporting

The College encourages victims and witnesses to report crimes. However, we recognize that some individuals may wish to maintain confidentiality. Those who wish to speak with someone confidentially may contact professional counselors at Student Counseling Services at the Student Health Services (860) 439-2273 or 860-439-2274. Professional counselors and health care providers, when acting in their professional capacity, are not required to report crimes to Campus Safety for inclusion in the annual crime statistics or for purposes of issuing timely warnings. However, they may report aggregate, non-identifying information for statistical purposes. The College encourages counselors and health care providers to inform clients of their option to report crimes to Campus Safety on a voluntary, confidential basis for inclusion in annual crime statistics.

Reporting to Campus Security Authorities

Crimes may also be reported to Campus Security Authorities, commonly referred to as CSAs. CSAs are required to report crimes to Campus Safety for statistical purposes and evaluation for timely warnings. The role and responsibilities of CSAs are discussed in detail in Section 4 of this report.

Preservation of Evidence

If you are a victim of a crime, particularly a sexual assault, it is critically important to preserve evidence. This means avoiding showering, bathing, or washing; not changing clothes; not brushing teeth or using mouthwash; not eating or drinking; and not cleaning the crime scene. While these actions may feel instinctive, they can destroy evidence that may be crucial to an investigation.

Seeking medical attention as soon as possible is important both for health reasons and for evidence collection. Medical providers can collect evidence and provide treatment. Evidence collection is most effective within seventy-two hours of an assault, but can be collected beyond that timeframe. Even if you are unsure about whether you want to report to police, having evidence collected preserves your options for the future.

Response to Reports

When a crime is reported to Campus Safety, officers respond promptly to the scene, provide assistance and support to those involved, document the incident in a written report, investigate as appropriate, notify other authorities as necessary such as local police or the Title IX Coordinator, provide information about support services and resources, and evaluate the incident for timely warning purposes. All reports are taken seriously and investigated according to established procedures and applicable laws. Our officers are trained to respond with professionalism, compassion, and respect for the dignity of all individuals involved.

4. CAMPUS SECURITY AUTHORITIES (CSAs)

Definition

Under the Clery Act, a Campus Security Authority, or CSA, is defined as a campus police department or campus security department; any individual or organization specified in an institution's security policy as an individual or organization to which students and employees should report criminal offenses; an official of an institution who has significant responsibility for student and campus activities; or an official of an institution who has significant responsibility for student and campus activities, including but not limited to student housing, student discipline, and campus judicial proceedings.

Who Are CSAs at Connecticut College?

At Connecticut College, CSAs include all Campus Safety personnel, Residential Education and Living professional staff, Professional Student Life staff on call, REAL student staff including Residential Assistants and House Governors, Class Deans, Athletic coaches and athletic department staff, Faculty advisors to student organizations, Student activities staff, Human Resources staff, Senior administrators, Department chairs, and Title IX personnel. This broad definition ensures that students and employees

have multiple avenues for reporting crimes and that the College receives comprehensive information about campus safety issues.

CSA Responsibilities

CSAs are required to report to Campus Safety all Clery Act crimes that are reported to them in their capacity as a CSA. This means crimes that occur within Clery geography, which is discussed in detail in Section 14 of this report. CSAs must report crimes promptly so they can be evaluated for timely warning purposes, and they must provide information about the nature, date, time, and general location of the crime. Importantly, CSAs must protect the confidentiality of victims, meaning that names and identifying information are not required in CSA reports.

CSAs are not required to investigate or determine whether a crime occurred, apprehend or discipline perpetrators, or notify victims of their reporting options, though this is encouraged. The role of a CSA is simply to pass along information about reported crimes to Campus Safety so that the College can fulfill its obligations under the Clery Act.

What CSAs Should Report

When a CSA receives a report of a crime, they should provide Campus Safety with the type of crime as described by the reporting party, the date and time of occurrence, the general location such as a building or area, and any other relevant information. CSAs should not include personally identifying information about victims in their reports unless the victim consents. The focus is on the incident itself, not on the identity of the victim.

How CSAs Report

CSAs can report crimes to Campus Safety by calling (860) 439-2222, emailing the Director of Campus Safety, submitting a CSA report on Camel Web which is available through the college website, or reporting in person at 270 Mohegan Avenue. Multiple reporting methods are available to ensure that CSAs can easily fulfill their responsibilities regardless of their location or circumstances.

CSA Training

All CSAs receive annual training on their responsibilities under the Clery Act, how to recognize and report Clery crimes, confidentiality and victim privacy, available resources and support services, and how to encourage victims to report to Campus Safety. This training ensures that CSAs understand their role and can fulfill their responsibilities effectively while respecting the needs and rights of victims.

Exceptions: Confidential Resources

Professional licensed counselors at Student Counseling Services, pastoral counselors, and health care providers at Student Health Services are not considered CSAs when acting in their professional capacity. These confidential resources are not required to report crimes for Clery purposes. However, they may submit anonymous statistical information for Clery Act purposes unless they believe it would be harmful to their client. This exception ensures that students and employees have access to truly confidential resources where they can discuss sensitive matters without triggering a report to Campus Safety.

5. CONFIDENTIAL REPORTING

Confidential Resources

Connecticut College recognizes that some individuals may wish to discuss incidents confidentially before deciding whether to make a formal report. The College provides several confidential resources for this purpose. Student Counseling Services, located in the Student Health Services and reachable at (860) 439-4587, offers professional licensed counselors who provide confidential support and counseling services. Student Health Services, provides health care providers who offer confidential medical care and support. For employees, the Employee Assistance Program is available, and information can be obtained by contacting Human Resources at (860) 439-2058.

Limits of Confidentiality

While professional counselors and health care providers maintain confidentiality, there are legal limits to confidentiality that everyone should understand. These limits include situations involving imminent risk of harm to self or others, suspected abuse or neglect of a minor, court orders requiring disclosure, and other circumstances required by law. These limits exist to protect individuals and the community from serious harm, and confidential resources will explain these limits at the beginning of any counseling or treatment relationship.

Statistical Reporting

Confidential resources may submit anonymous statistical information about reported crimes for Clery Act purposes, but only if they believe it will not be harmful to their client. This information does not include any personally identifying details. This practice allows the College to maintain accurate crime statistics while still protecting the confidentiality of individuals who seek help from these resources.

Encouraging Reporting

While respecting confidentiality, the College encourages confidential resources to inform individuals of their option to report crimes to Campus Safety for investigation and support services. Confidential resources can explain the reporting process, discuss the potential benefits of reporting, and support individuals in making the decision that is right for them. The goal is to ensure that individuals have all the information they need to make informed choices about how to proceed.

6. TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

Connecticut College maintains two separate alert systems to notify the campus community about safety threats. These systems are Timely Warnings, also known as Campus Safety Alerts, and Emergency Notifications from RAVE. While both systems are designed to keep the community informed about safety issues, they serve distinct purposes and are issued under different circumstances. Understanding the difference between these two types of alerts is important for responding appropriately when they are issued.

TIMELY WARNINGS (Campus Safety Alerts)

Purpose

Timely Warnings are issued to alert the campus community about Clery Act crimes that pose a serious or ongoing threat to students and employees. The purpose of a Timely Warning is to provide information that allows community members to protect themselves and prevent similar crimes. These warnings are not issued for every crime that occurs on campus, but rather for those crimes that, based on the facts and circumstances, represent a continuing threat to the safety of the community.

When Timely Warnings Are Issued

A Timely Warning will be issued when a Clery Act crime is reported to Campus Safety or a Campus Security Authority, the crime occurred within Clery geography as defined in Section 14 of this report, the crime poses a serious or ongoing threat to the campus community, and issuing a warning would not compromise law enforcement efforts. The decision to issue a Timely Warning is made on a case-by-case basis, taking into account all relevant factors.

Clery Crimes Covered

Timely Warnings may be issued for Criminal Homicide including Murder and Manslaughter, Sex Offenses including Rape, Fondling, Incest, and Statutory Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Hate Crimes, Dating Violence, Domestic Violence, and Stalking. These are the crimes that, under the Clery Act, must be evaluated for timely warning purposes.

Content of Timely Warnings

When a Timely Warning is issued, it includes the date, time, and location of the incident; a brief description of what occurred; information about the suspect or suspects if available and appropriate to share; safety tips and prevention information; instructions on how to report similar incidents or information; and contact information for Campus Safety. Timely Warnings do not include the names or other identifying information of victims. The focus is on providing actionable information that helps community members stay safe.

Who Issues Timely Warnings

Timely Warnings are issued by the Director of Campus Safety and Emergency Operations or a designee, in consultation with the Dean of Students when time permits. This ensures that warnings are issued by individuals with the expertise to evaluate the threat and craft appropriate messaging.

How Timely Warnings Are Disseminated

Timely Warnings are distributed to the entire campus community via College email to all students, faculty, and staff; the Campus Safety website; social media as appropriate; and posted notices as appropriate. Multiple distribution methods ensure that the message reaches as many community members as possible.

Evaluation Process

Campus Safety evaluates all reported Clery crimes to determine whether a Timely Warning is necessary. Factors considered in this evaluation include the nature of the crime, whether there is a continuing threat

to the community, the risk of compromising law enforcement efforts, and the possible risk of further victimization. This careful evaluation process ensures that warnings are issued when they will be most helpful to the community.

EMERGENCY NOTIFICATIONS

Purpose

Emergency Notifications are issued when there is an immediate threat to the health or safety of students or employees on campus. The purpose of an Emergency Notification is to provide immediate information about the emergency and instructions for protective actions. Unlike Timely Warnings, which focus on crimes that have already occurred, Emergency Notifications are issued for ongoing emergencies that require immediate action.

When Emergency Notifications Are Issued

An Emergency Notification will be issued when there is confirmation of a significant emergency or dangerous situation, the situation poses an immediate threat to the health or safety of students or employees, the situation is occurring on campus, and issuing a notification will not compromise efforts to contain the emergency. The emphasis is on immediate threats that require immediate action.

Types of Emergencies Covered

Emergency Notifications may be issued for a wide range of emergencies including an active shooter or armed intruder, bomb threat or explosion, hazardous materials incident, severe weather such as a tornado or hurricane, fire or building emergency, terrorist attack, public health emergency, or any other situation posing an immediate threat to the campus community.

Content of Emergency Notifications

Emergency Notifications include the nature of the emergency, the location of the emergency, immediate actions to take such as evacuate, shelter in place, or avoid a specific area, information about where to get additional updates, and follow-up information including all-clear notifications when the emergency has ended. The content is designed to be clear, concise, and actionable so that recipients can quickly understand what is happening and what they need to do.

Who Issues Emergency Notifications

Emergency Notifications are issued by Campus Safety personnel on duty, with authority delegated to shift supervisors and officers. The Director of Campus Safety, Associate Director, or senior administrators may also issue notifications. This distributed authority ensures that notifications can be issued quickly without waiting for a specific individual to be available.

How Emergency Notifications Are Disseminated

Emergency Notifications are distributed via the Rave Alert System, which includes text messages, email, phone calls with voice messages, desktop alerts for campus computers, the campus website, and social media. The notification system is designed to reach the entire campus community quickly using multiple communication channels. Notifications may be segmented to specific areas or populations if appropriate to the situation.

Confirmation Process

Before issuing an Emergency Notification, Campus Safety confirms the emergency through direct observation by Campus Safety personnel, reports from reliable sources such as police or fire department, or verification of emergency conditions such as weather alerts. This confirmation process ensures that notifications are based on accurate information and that the community is not unnecessarily alarmed.

Follow-Up Communications

Campus Safety provides follow-up information as the situation develops. This includes updates on the emergency, changes to protective actions, all-clear notifications when the emergency has ended, and information about campus operations such as class cancellations or building closures. Keeping the community informed throughout an emergency is essential to maintaining trust and ensuring that everyone can make informed decisions about their safety.

RAVE ALERT SYSTEM

Registration

All students and employees are automatically enrolled in the Rave Alert system using their College email and phone numbers on file. However, community members are encouraged to update their contact information regularly, add additional phone numbers such as cell and home numbers, add additional email addresses, and verify their contact information annually. Keeping contact information current ensures that emergency notifications reach community members wherever they are.

To update Rave Alert information, community members should visit the Rave Alert Registration Portal, which is accessible through the Campus Safety website. Taking a few minutes to update this information could make a critical difference in an emergency.

Testing

The Rave Alert system is tested periodically to ensure functionality. Tests are announced in advance when possible. These tests help identify any technical issues and familiarize community members with what an alert looks like so they can recognize a real alert when it is issued.

COMPREHENSIVE EMERGENCY MANAGEMENT PLAN

Connecticut College maintains a Comprehensive Emergency Management Plan that provides detailed information on responding to emergencies of all types. The plan is regularly reviewed and updated by a campus committee chaired by the Associate Vice President of Facilities Management and Campus Planning. This ongoing review process ensures that the plan remains current and reflects best practices in emergency management.

The College's Incident Management Team includes representatives from all relevant divisions and offices. Team members meet regularly and use training and tabletop simulations to improve their ability to respond to emergencies. This preparation ensures that when an emergency occurs, the response is coordinated, effective, and based on established protocols.

The College is in regular contact with first responders for the City of New London, including the New London Police Department and New London Fire Department. These relationships are essential to ensuring a coordinated response when emergencies require resources beyond what the College can provide on its own.

7. CAMPUS SECURITY AND ACCESS

Campus Safety Operations

The Department of Campus Safety operates twenty-four hours a day, three hundred sixty-five days a year. Campus Safety officers patrol campus buildings and grounds, respond to emergencies, enforce College policies, and provide assistance to community members. This continuous presence ensures that help is always available and that potential problems can be identified and addressed before they escalate.

Access to Campus Facilities

Academic and Administrative Buildings

During regular business hours, which are typically Monday through Friday from 8:00 AM to 5:00 PM, most academic and administrative buildings are open to the campus community and visitors. This openness reflects the College's commitment to being an accessible and welcoming place for learning and work. Outside of business hours, buildings are locked and accessible only to authorized individuals with key or card access. This balance between accessibility and security helps protect College property and the people who use these spaces.

Residence Halls

Residence halls are locked twenty-four hours a day and accessible only to residents and their authorized guests. Access is controlled through electronic card access systems and key access for residents, along with guest sign-in procedures where applicable. Residents are responsible for ensuring that exterior doors are not propped open and that unauthorized individuals do not enter the building. This shared responsibility for security is an important part of maintaining a safe residential environment.

Guest Policies

Students hosting guests in residence halls must accompany guests at all times, sign in guests at the front desk where applicable, ensure guests comply with College policies, and take responsibility for guest behavior. Guests who violate College policies may be removed from campus and banned from returning. These policies help ensure that residence halls remain safe and comfortable spaces for the students who live there.

After-Hours Access

Students, faculty, and staff requiring after-hours access to academic or administrative buildings should contact Campus Safety at (860) 439-2222. Campus Safety officers can provide escort and building access as appropriate. This service ensures that community members can access the spaces they need while maintaining building security.

Security Considerations in Facilities Maintenance

The College maintains campus facilities with security in mind. This includes providing adequate lighting in parking lots, walkways, and building entrances; maintaining landscaping that preserves clear sightlines; regularly inspecting and repairing locks and access control systems; installing security cameras in strategic locations; and maintaining emergency phones, also known as blue light phones, located throughout campus.

Community members are encouraged to report maintenance concerns that may affect safety. These concerns might include broken locks or doors that don't close properly, burned-out lights, overgrown vegetation, or damaged emergency phones. Reports can be made to Facilities Management at (860) 439-2222 or through the online work order system. When community members report these issues, they help create a safer environment for everyone.

Security Surveys

Campus Safety conducts regular security surveys of campus facilities to identify and address potential security concerns. These surveys involve walking through buildings and grounds to look for security vulnerabilities and opportunities for improvement. Community members may request security surveys of specific areas by contacting Campus Safety. This service is particularly useful for departments or offices that have specific security concerns or that are planning changes to their spaces.

8. LAW ENFORCEMENT AUTHORITY AND JURISDICTION

Campus Safety Authority

Campus Safety officers at Connecticut College are not sworn law enforcement officers and do not have arrest powers. However, officers have the authority to enforce College policies and regulations, detain individuals for questioning, issue trespass warnings, request identification, refer violations to the Dean of Students Office or Human Resources, and contact local law enforcement when criminal activity is suspected. This structure allows Campus Safety to address most situations that arise on campus while ensuring that situations requiring law enforcement powers are handled by sworn officers.

Jurisdiction

Campus Safety has jurisdiction over all College-owned or controlled property, College-sponsored events regardless of location, and conduct of students and employees on or off campus that affects the College community. This broad jurisdiction reflects the College's commitment to maintaining a safe environment not just on campus, but wherever College activities occur.

Campus Safety does not have jurisdiction over public streets and sidewalks unless they are part of a College event, private property not owned or controlled by the College, or off-campus locations not associated with College activities. In these areas, local law enforcement has primary jurisdiction.

Relationship with Local Law Enforcement

Connecticut College maintains strong working relationships with local law enforcement agencies. The College has a Memorandum of Understanding with the New London Police Department that outlines and supports investigations into sexual misconduct. Campus Safety also conducts quarterly meetings with the Police Department to understand their respective roles and responsibilities and can work together effectively.

The College also coordinates with the Waterford Police Department for incidents occurring in Waterford jurisdiction and with the Connecticut State Police for incidents on state highways and other state jurisdiction areas. These relationships ensure that the College can access the full range of law enforcement resources when needed.

When Local Police Are Contacted

Campus Safety contacts local police when a serious crime has occurred or is in progress, arrest powers are needed, specialized investigative resources are required, requested by a victim or witness, or required by law or College policy. The decision to contact local police is made based on the specific circumstances of each situation, with the goal of ensuring the most effective response.

Criminal Investigations

When a crime is reported, Campus Safety responds to the scene and provides immediate assistance, documents the incident, conducts a preliminary investigation, contacts local police if appropriate, coordinates with police investigators, provides support to victims, and refers policy violations to Student Life or Human Resources. This comprehensive approach ensures that both the criminal and policy aspects of incidents are addressed.

Victims have the right to report crimes to Campus Safety, local police, or both; decline to report to police; request Campus Safety assistance in contacting police; and receive information about the investigation process. These rights ensure that victims maintain control over how their cases are handled and that they receive the support they need.

Memorandum of Understanding

The College's Memorandum of Understanding with the New London Police Department includes provisions for reporting crimes occurring in Clery geography, sharing crime statistics for Clery compliance, joint training and emergency response planning, communication protocols, and victim support and resources. This comprehensive agreement provides a framework for ongoing collaboration and ensures that both organizations are working toward the same goals.

Annual Crime Statistics Request

Campus Safety makes an annual written request to the New London Police Department, Waterford Police Department, and Connecticut State Police for crime statistics occurring within the College's Clery geography. These statistics are included in this Annual Security Report. This process ensures that the

crime statistics reported by the College are comprehensive and include crimes reported directly to local law enforcement as well as those reported to Campus Safety.

9. CRIME PREVENTION AND SAFETY PROGRAMS

Connecticut College is committed to preventing crime and promoting safety through education, awareness, and community engagement. The College recognizes that prevention is more effective than response, and that an informed and engaged community is the best defense against crime. Throughout the year, the College offers a variety of programs and resources designed to help community members stay safe and look out for one another.

Safety Education Programs

New Student Orientation

All new students participate in comprehensive safety education during orientation. This education includes an overview of Campus Safety services, information on how to report crimes and emergencies, personal safety tips, alcohol and drug awareness, sexual assault prevention, bystander intervention training, and information about campus resources and support services. This early education helps new students understand the resources available to them and sets expectations for safety on campus.

New Employee Orientation

All new employees receive safety information during orientation. This includes Campus Safety contact information, emergency procedures, reporting responsibilities, workplace safety information, and information about available resources. Ensuring that employees understand safety procedures from the beginning of their employment helps create a safer workplace for everyone.

Ongoing Education

Throughout the year, Campus Safety and partner departments offer a wide range of educational programs. These include safety workshops and presentations, self-defense classes, active shooter training using the Run-Hide-Fight model, fire safety education, alcohol and drug education programs, sexual assault prevention programs, bystander intervention training, and residence hall safety programs. These ongoing programs ensure that safety education is not just a one-time event but an ongoing part of campus life. Campus Safety also conducts Safety Orientation for all new employees as part of the onboarding process.

Crime Prevention Programs

Security Surveys & Committees

Campus Safety conducts security surveys of campus facilities and can provide security assessments for offices, labs, and other spaces upon request. These surveys identify potential security vulnerabilities and provide recommendations for improvement. Whether it's a concern about lighting, access control, or the layout of a space, Campus Safety can provide advice on how to enhance security. The Director also chairs SGA student safety committee. This committee discusses strategies, issues of concerns, and remediation efforts of safety and security concerns on campus.

Lighting and Landscaping

The College maintains adequate lighting and clear sightlines throughout campus to enhance safety. Well-lit areas and clear sightlines reduce opportunities for crime and help community members feel safer when moving around campus, especially at night. Community members are encouraged to report areas of concern so that improvements can be made.

Safety Resources

Campus Safety Escorts

Campus Safety provides walking escorts twenty-four hours a day. To request an escort, call (860) 439-2222. Officers will walk with students to their destination on campus. This service is available to anyone who would feel safer having an escort, whether walking late at night or in any other circumstance. There is no need to justify the request; Campus Safety will provide one.

Emergency Phones (Blue Light Phones)

Emergency phones are located throughout campus and are marked with blue lights for easy identification. These phones provide direct connection to Campus Safety dispatch. Simply pressing the button on the phone connects you immediately to a dispatcher who can send help to your location.

Rave Guardian Mobile App

The Rave Guardian mobile app provides several useful safety features. These include one-touch emergency calling to Campus Safety, a virtual escort feature, tip submission capability, and access to emergency resources and information. The app is available for download from the Apple App Store or Google Play Store.

Safety Tips and Resources

Campus Safety provides safety tips and resources on the Campus Safety website. These resources cover personal safety tips, residence hall security, theft prevention, travel safety, alcohol and drug safety, sexual assault prevention, and emergency preparedness. These resources are available anytime and provide practical advice on staying safe in various situations.

Reporting Suspicious Activity

Community members are encouraged to report suspicious activity to Campus Safety immediately. The phrase "if you see something, say something" captures an important principle: community members are often the first to notice when something is out of place or concerning. Examples of suspicious activity include unauthorized persons in buildings, unattended packages or bags, unusual behavior, persons looking into windows or trying doors, and vehicles driving slowly or repeatedly through parking lots. If any situations like this are observed, Campus Safety should be notified immediately at (860) 439-2222.

Community Engagement

Campus Safety engages with the campus community in many ways beyond responding to emergencies. This engagement includes participation in campus events, hosting "A Slice" with Campus Safety events, making presentations to student organizations, attending faculty and staff meetings. These engagement

activities help build relationships between Campus Safety and the community and create opportunities for dialogue about safety concerns and priorities.

Collaboration with Student Organizations

Campus Safety works with student organizations to promote safety. These partnerships include working with the Student Government Association, Residential Life staff, Athletic teams, and Cultural and identity-based organizations. By working with student leaders and organizations, Campus Safety can reach more students with safety messages and can better understand the safety concerns of different groups within the community.

10. SEXUAL MISCONDUCT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

Connecticut College is committed to providing an environment free from sexual misconduct, dating violence, domestic violence, and stalking. The College prohibits these behaviors and provides comprehensive support, resources, and disciplinary procedures for addressing violations. This commitment reflects the College's values and its obligations under Title IX of the Education Amendments of 1972 and the Violence Against Women Act.

Prohibited Conduct

The College prohibits several categories of conduct under its Title IX and Sexual Misconduct Policy.

Sexual Harassment is defined as unwelcome conduct of a sexual nature, including unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature. This can include comments, gestures, or physical contact that creates a hostile environment or that is used as a basis for decisions affecting an individual's education or employment.

Sexual Assault is any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. This includes rape, which involves penetration without consent, as well as other forms of sexual contact without consent.

Dating Violence is violence committed by a person who is or has been in a romantic or intimate relationship with the victim. The existence of such a relationship is determined based on factors such as the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved.

Domestic Violence is violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, or by any other person against an adult or youth victim who is protected from that person's acts under domestic or family violence laws.

Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or suffer substantial emotional distress. This can include following someone, making unwanted contact, monitoring someone's activities, or other behavior that creates fear or distress.

Definitions

Understanding key terms is essential to understanding the College's policies in this area. **Consent** is informed, voluntary, and active permission to engage in mutually agreed-upon sexual activity. Consent is demonstrated through mutually understandable words or actions that clearly indicate a willingness to engage in a specific sexual activity. Consent cannot be obtained through force, coercion, or intimidation; from someone who is incapacitated due to alcohol, drugs, sleep, unconsciousness, or disability; through silence or lack of resistance. Additionally, consent to one form of sexual activity does not imply consent to other forms, past consent does not imply future consent, and consent can be withdrawn at any time.

Incapacitation is a state where an individual cannot make rational, reasonable decisions because they lack the capacity to understand the who, what, when, where, why, or how of a sexual interaction. Incapacitation may result from alcohol or drug use, sleep, unconsciousness, or disability. It is important to understand that someone who is incapacitated cannot give consent, even if they appear to be participating in sexual activity.

Retaliation is any adverse action taken against a person because they reported sexual misconduct, participated in an investigation, or supported someone involved in a report. Retaliation is prohibited and is itself a violation of College policy that can result in disciplinary action.

Reporting Options

Individuals who experience or witness sexual misconduct, dating violence, domestic violence, or stalking have multiple reporting options. They may report to the Title IX Coordinator in the Office of Civil Rights, reachable at (860) 439-2000 or titleix@conncoll.edu. The Title IX Coordinator is responsible for coordinating the College's response to reports of sexual misconduct and ensuring compliance with Title IX.

They may also report to Campus Safety at 270 Mohegan Avenue, available twenty-four hours at (860) 439-2222. Campus Safety can provide immediate assistance, connect individuals with resources, and coordinate with the Title IX Office.

Individuals may report to local police, specifically the New London Police Department at 5 Governor Winthrop Blvd, New London, CT 06320. For emergencies, dial 911. For non-emergency matters, call (860) 447-5269. Individuals have the right to report to local police, decline to report, or be assisted by Campus Safety in reporting. Individuals may also report to any Campus Security Authority, who will forward the report to Campus Safety and/or the Title IX Coordinator.

For those who wish to speak with someone confidentially, Student Counseling Services can be reached at (860) 439-4587, and Student Health Services at (860) 439-2275. Off-campus confidential resources include the Women's Center of Southeastern Connecticut, which operates a 24 -hour hotline at (860) 701-6000 and provides confidential advocacy, counseling, and support services. The Connecticut Alliance to End Sexual Violence operates a 24- hour hotline at 1-888-999-5545. The National Sexual Assault Hotline can be reached at 1-800-656-HOPE (4673), and the National Domestic Violence Hotline at 1-800-799-7233.

Rights of Victims

Individuals who report sexual misconduct, dating violence, domestic violence, or stalking have numerous rights. They have the right to be treated with dignity and respect throughout the process. They will receive written information about on- and off-campus resources. They will receive assistance from Campus Safety in contacting local police if desired, but they may also decline to report to police. They will receive information about interim protective measures and accommodations. They will receive information about the College's disciplinary process. They may be accompanied by an advisor of their choice in any meeting or proceeding. They will receive timely notice of meetings and outcomes. They may appeal the outcome of a disciplinary proceeding. They will be protected from retaliation.

Interim Protective Measures and Accommodations

Upon receiving a report, the College will provide interim protective measures and accommodations to protect the safety and well-being of the parties involved. These may include no-contact orders, changes to academic schedules or assignments, changes to housing assignments, changes to work schedules or assignments, modifications to transportation arrangements, escort services, access to counseling and medical services, academic support such as extensions or make-up work, and assistance with college-issued No Contact orders. Interim measures are available regardless of whether a formal complaint is filed and regardless of whether a criminal investigation is ongoing. The goal is to ensure that individuals can continue their education or employment while feeling safe and supported.

Orders of Protection

Victims have the right to obtain orders of protection, restraining orders, or similar lawful orders issued by criminal or civil courts. The College will provide information about how to obtain protective orders, assist in contacting local police or courts, enforce valid protective orders on campus, and coordinate with local law enforcement regarding protective orders. To request assistance with protective orders, contact Campus Safety at (860) 439-2222 or the Title IX Coordinator at (860) 439-2000.

Preservation of Evidence

If you are a victim of sexual assault, it is critically important to preserve evidence. This means not showering, bathing, washing, brushing teeth, eating, drinking, or changing clothes. The victim should seek medical attention as soon as possible. Evidence can be collected up to ninety-six hours after an assault, though sooner is better. Evidence can be collected without filing a police report, which preserves options for the future.

Medical care and evidence collection are available at Lawrence + Memorial Hospital, located at 365 Montauk Avenue, New London, CT 06320. The Emergency Department can be reached at (860) 442-0711. Sexual Assault Nurse Examiners, known as SANEs, are available to provide medical care and collect evidence in a trauma-informed manner.

Prevention and Education Programs

The College provides primary prevention and awareness programs for all incoming students and new employees. These programs include definitions of prohibited conduct, definition of consent, safe and positive options for bystander intervention, information about risk reduction, and information about available resources and reporting options. The College also provides ongoing prevention and awareness campaigns for students and employees throughout the year. These educational efforts are designed to prevent sexual misconduct before it occurs and to create a culture of respect and accountability.

Bystander Intervention

Bystander intervention means safe and positive options that may be carried out by an individual to prevent harm or intervene when there is a risk of sexual misconduct, dating violence, domestic violence, or stalking. Bystanders can directly intervene if safe to do so, create a distraction, delegate to someone else such as a friend, RA, or Campus Safety, or delay by checking in with the person later. The College encourages all community members to be active bystanders and provides training on bystander intervention strategies. Research shows that bystander intervention can be highly effective in preventing sexual misconduct and other harmful behaviors.

Risk Reduction

While the College recognizes that only perpetrators are responsible for sexual misconduct, the following risk reduction strategies may help reduce vulnerability. Being aware of your surroundings, traveling with friends especially at night, trusting your instincts, being cautious about alcohol and drug use, watching your drink and not accepting drinks from strangers, having a plan for getting home safely, and looking out for friends and intervening if you see concerning behavior can all contribute to personal safety. It is important to emphasize that these strategies are not a guarantee of safety and that victims are never responsible for the actions of perpetrators.

11. DISCIPLINARY PROCEDURES FOR VAWA OFFENSES

Connecticut College has established comprehensive disciplinary procedures for addressing reports of sexual misconduct, dating violence, domestic violence, and stalking. These procedures comply with the Violence Against Women Act amendments to the Clery Act and Title IX requirements. The procedures are designed to be fair, thorough, and trauma-informed, ensuring that all parties are treated with respect and that cases are resolved in a timely manner.

Applicable Policies

Disciplinary procedures are governed by the Title IX and Sexual Misconduct Policy for students and employees, the Student Code of Conduct for students, and the Employee Handbook for employees. Complete policies are available on the College website and through the Office of Civil Rights. These policies provide detailed information about prohibited conduct, reporting procedures, investigation processes, and potential outcomes.

Reporting and Initial Assessment

When a report is received, the Title IX Coordinator will contact the complainant to offer supportive measures, explain the grievance process, assess the report to determine appropriate response, determine whether formal investigation is warranted, and notify the respondent if a formal complaint is filed. This initial assessment is an important step in ensuring that the College responds appropriately to each report based on its specific circumstances.

Supportive Measures

Supportive measures are non-disciplinary, non-punitive individualized services offered to both complainants and respondents. These may include counseling, extensions of deadlines or course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact, changes in work or housing locations, leaves of absence, and increased security and monitoring. Supportive measures are designed to restore or preserve access to the College's education program or activity without unreasonably burdening the other party.

Formal Grievance Process

If a formal complaint is filed, the College will initiate a grievance process. The investigation phase involves trained investigators conducting a thorough, impartial investigation. Both parties will have equal opportunity to present evidence and witnesses. Both parties will have equal access to evidence. Investigations will be completed in a reasonably prompt timeframe, typically sixty to ninety days, though this may vary depending on the complexity of the case and other factors.

A hearing may be conducted by a trained hearing officer or panel. Both parties may be accompanied by an advisor of their choice. Both parties will have the opportunity to present evidence and question witnesses. The hearing will be conducted in a manner that protects the safety and dignity of all parties. The hearing process is designed to be fair and thorough while being sensitive to the trauma that parties may have experienced.

Standard of Evidence

The College uses the preponderance of the evidence standard, meaning it is more likely than not that the alleged conduct occurred. This is the standard required by federal guidance for Title IX cases and is also used for other student conduct matters at the College.

Determination

Following the investigation and hearing if applicable, a determination will be made regarding responsibility. The determination will include findings of fact, analysis of evidence, determination of responsibility, rationale for the determination, sanctions if applicable, and remedies for the complainant if applicable. This written determination ensures that both parties understand the basis for the decision and their options for appeal.

Sanctions

If a respondent is found responsible, sanctions may be imposed. For students, sanctions may include warning, probation, loss of privileges, educational sanctions, residence hall relocation or removal, suspension, or expulsion. For employees, sanctions may include warning, probation, demotion, suspension, or termination. Sanctions are determined based on the severity of the conduct, prior conduct history, and other relevant factors. The goal of sanctions is both to hold individuals accountable and to protect the community.

Appeals

Both parties have the right to appeal the determination on specific grounds. These grounds include procedural irregularity that affected the outcome, new evidence that was not reasonably available at the time of determination, or conflict of interest or bias by investigators, hearing officers, or the Title IX Coordinator. Appeals must be submitted in writing within a specified timeframe, typically five to seven days. Appeal decisions are final. The appeals process ensures that determinations are reviewed for fairness and accuracy.

Rights of Parties

Both complainants and respondents have important rights throughout the process. These include the right to be treated with respect and dignity, to receive written notice of allegations, to have an advisor of their choice including an attorney, to present evidence and witnesses, to review evidence, to receive written determination, to appeal the determination, and to be protected from retaliation. These rights ensure that the process is fair to all parties involved.

Timeframes

The College strives to complete the grievance process within ninety to one hundred twenty days. Timeframes may be extended for good cause, including complexity of the investigation, availability of parties or witnesses, law enforcement involvement, or other circumstances beyond the College's control. Both parties will be notified of any delays and the reasons for the delay. While the College is committed to resolving cases promptly, it is also committed to conducting thorough investigations and providing fair processes, which sometimes requires additional time.

Confidentiality and Privacy

The College will maintain confidentiality to the extent possible while conducting a thorough investigation. Information will be shared only with individuals who have a legitimate need to know. This approach balances the need to investigate allegations thoroughly with respect for the privacy of all parties involved.

Retaliation Prohibited

The College prohibits retaliation against any person who reports sexual misconduct, participates in an investigation, or supports someone involved in a report. Retaliation is a separate violation and will result in disciplinary action. This prohibition is essential to ensuring that individuals feel safe reporting misconduct and participating in investigations.

Training

All individuals involved in the grievance process, including investigators, hearing officers, the Title IX Coordinator, and advisors, receive annual training. This training covers issues related to dating violence, domestic violence, sexual assault, and stalking; how to conduct investigations and hearings that protect safety and promote accountability; relevant laws and regulations; trauma-informed practices; and impartiality and bias. Training materials are posted on the College website, providing transparency about how individuals involved in the process are prepared for their roles.

Interaction with Criminal Process

The College's disciplinary process is separate from criminal proceedings. The College may proceed with its investigation and disciplinary process regardless of whether criminal charges are filed. The College may temporarily delay its investigation if requested by law enforcement, but will take interim measures to protect the campus community. This separation ensures that the College can fulfill its obligations to provide a safe educational environment regardless of what happens in the criminal justice system.

Resources and Support

Both parties have access to resources and support throughout the process. These include counseling services, medical services, academic support, advocacy services, and legal resources. The College is committed to ensuring that all parties have the support they need to participate in the process and to continue their education or employment.

12. MISSING STUDENT NOTIFICATION POLICY

Connecticut College has established comprehensive procedures for responding to reports of missing students who reside in on-campus housing, in compliance with the Higher Education Opportunity Act. These procedures are designed to ensure a prompt and coordinated response when a student is reported missing, maximizing the chances of locating the student quickly and safely.

Definition

A student is considered missing when they are absent from the College for more than twenty-four hours without any known reason, their absence is contrary to their usual pattern of behavior, and unusual circumstances may have caused the absence. However, it is important to note that the College does not wait twenty-four hours to begin investigating when a student is reported missing. The investigation begins immediately upon receiving a report.

Confidential Contact Information

Students residing in on-campus housing have the option to designate a confidential contact person to be notified in the event they are determined to be missing. Students can register this information through the Office of Residential Life, Campus Safety, or the online student portal. Confidential contact information is accessible only to authorized campus officials, disclosed only to law enforcement in furtherance of a missing person investigation, and not disclosed to the general public. Students may update their

confidential contact information at any time. This system ensures that if a student goes missing, someone they trust will be notified promptly.

Reporting a Missing Student

Anyone who believes a student is missing should immediately report it to Campus Safety at (860) 439-2222, which is available twenty-four hours a day. Reports may also be made to Residential Life staff, Class Deans, or any Campus Security Authority. The key is to report concerns as soon as possible so that the investigation can begin immediately.

Investigation Procedures

Upon receiving a report of a missing student, Campus Safety will initiate an investigation immediately without waiting twenty-four hours. The investigation includes attempting to locate the student through checking the student's residence hall room, contacting the student via phone, email, and text, checking with friends, classmates, and roommates, reviewing card access records, checking campus locations such as the library and dining halls, and reviewing social media if appropriate.

Within twenty-four hours of determining the student is missing, Campus Safety will notify the student's designated confidential contact if registered, the student's parent or guardian if the student is under eighteen and not emancipated, and local law enforcement, specifically the New London Police Department. Campus Safety will also coordinate with law enforcement on the investigation. This multi-faceted approach ensures that all available resources are used to locate the missing student.

Notification Procedures

The notification procedures vary depending on the student's age and whether they have designated a confidential contact. If the student is eighteen or older and has designated a confidential contact, Campus Safety will notify the designated contact within twenty-four hours of determining the student is missing. If the student is under eighteen and not emancipated, Campus Safety will notify the student's parent or guardian within twenty-four hours of determining the student is missing. In all cases, Campus Safety will notify the New London Police Department within twenty-four hours of determining the student is missing.

Coordination with Law Enforcement

Campus Safety will work closely with the New London Police Department and other law enforcement agencies as appropriate. Law enforcement has primary jurisdiction over missing person investigations. This coordination ensures that the investigation benefits from the full resources and expertise of law enforcement while also leveraging Campus Safety's knowledge of the campus and the student community.

Communication with Campus Community

If appropriate, Campus Safety may issue a campus-wide notification seeking information about the missing student. The decision to issue a campus-wide notification will be made in consultation with law enforcement and senior administrators. Such notifications can be valuable in generating information that

helps locate the student, but they must be issued carefully to protect the privacy of the student and the integrity of the investigation.

Resolution

Once the student is located, Campus Safety will notify all parties who were previously notified, document the outcome of the investigation, and provide appropriate support services to the student. The focus at this point shifts from locating the student to ensuring their well-being and addressing any issues that may have contributed to them being missing.

13. DRUG AND ALCOHOL POLICIES

Connecticut College is committed to maintaining a drug-free and healthy campus environment. The College complies with the Drug-Free Schools and Communities Act and maintains comprehensive policies regarding alcohol and drug use. These policies are designed to promote the health and safety of the campus community while recognizing that alcohol and drug use can have serious consequences for individuals and the community.

Alcohol Policy

The legal drinking age in Connecticut is twenty-one, and the College's alcohol policy reflects this legal requirement. The College prohibits possession or consumption of alcohol by persons under twenty-one, providing alcohol to persons under twenty-one, public intoxication, driving under the influence, and disruptive behavior related to alcohol use.

Students who are twenty-one or older may possess and consume alcohol in accordance with college policy. This includes in their assigned residence hall room, at registered events with appropriate approvals, and in compliance with all state and local laws. This policy recognizes that students of legal drinking age have the right to consume alcohol while also establishing clear boundaries to protect the community.

The College prohibits possession of kegs or other common sources of alcohol, open containers in public areas, drinking games or activities that encourage rapid or excessive consumption, and alcohol at events with minors present unless properly registered and controlled. These prohibitions are designed to prevent high-risk drinking behaviors that can lead to alcohol poisoning, injuries, and other serious consequences.

Drug Policy

The College prohibits possession, use, manufacture, or distribution of illegal drugs; possession or use of drug paraphernalia; misuse of prescription medications; and being under the influence of illegal drugs. These prohibitions apply to all students and employees and to all college property and College-sponsored events. Regarding medical marijuana, even with a valid medical marijuana card, marijuana use is prohibited on campus due to federal law and college policy. Because the College receives federal funding, it must comply with federal law, which classifies marijuana as an illegal drug regardless of state law.

Sanctions

Violations of alcohol and drug policies may result in various sanctions. For students, sanctions may include warning, educational sanctions such as alcohol education programs or assessments, fines, probation, loss of privileges, residence hall relocation or removal, suspension, or expulsion. For employees, sanctions may include warning, required participation in assistance programs, suspension, or termination. Sanctions are determined based on the severity of the violation, prior conduct history, and other relevant factors. The goal is both to hold individuals accountable and to help them make better choices in the future.

Medical Amnesty Policy

The College has a medical amnesty policy to encourage students to seek help in alcohol or drug-related emergencies. Students who seek medical assistance for themselves or others will not face disciplinary action for alcohol or drug policy violations, provided they call for help by contacting Campus Safety or 911, stay with the person needing help, cooperate with responders, and complete any required educational follow-up. The medical amnesty policy does not protect against other policy violations such as assault or property damage that may occur in connection with alcohol or drug use. This policy recognizes that saving lives is more important than enforcing alcohol and drug policies, and it removes barriers to seeking help in emergencies.

Medical Amnesty

Students who assist others in alcohol or drug-related emergencies are protected from disciplinary action under the Medical Amnesty policy, provided they meet the same conditions as the medical amnesty policy. This policy encourages students to look out for one another and to prioritize safety over fear of getting in trouble.

Health Risks

The College provides education about the health risks associated with alcohol and drug use. Alcohol use carries risks including impaired judgment and decision-making, increased risk of accidents and injuries, alcohol poisoning, long-term health effects such as liver disease, heart disease, and cancer, and addiction. Drug use carries risks including overdose, addiction, mental health effects, impaired judgment and decision-making, long-term health effects that vary by substance, and legal consequences. Understanding these risks is an important part of making informed decisions about alcohol and drug use.

Resources and Support

The College provides resources for students and employees struggling with alcohol or drug use. For students, Student Counseling Services at (860) 439-4587 provides confidential counseling and assessment. Student Health Services at (860) 439-2275 provides medical care and referrals. Alcohol and Drug Education Programs are offered through Office Wellbeing and Health Promotion. Off-campus resources include Alcoholics Anonymous, Narcotics Anonymous, SMART Recovery, and local treatment providers.

For employees, the Employee Assistance Program provides confidential counseling and referral services. Information about the EAP can be obtained by contacting Human Resources at (860) 439-2058. These resources are available to help individuals who are struggling with alcohol or drug use, and seeking help is a sign of strength, not weakness.

Drug and Alcohol Abuse Prevention Program

The College maintains a comprehensive Drug and Alcohol Abuse Prevention Programs. This program includes education and awareness programs for students and employees, information about health risks, information about College policies and sanctions, information about legal sanctions under federal, state, and local law, and information about available resources and support services. This comprehensive approach ensures that community members have the information they need to make healthy choices and to access help if needed.

Legal Sanctions

In addition to College sanctions, violations of alcohol and drug laws may result in criminal prosecution. Legal sanctions under Connecticut law include, for alcohol violations, underage possession resulting in a fine of two hundred to five hundred dollars, providing alcohol to minors resulting in a fine and/or imprisonment, and DUI resulting in license suspension, fines, and imprisonment. For drug violations, sanctions include possession resulting in fines and/or imprisonment that varies by substance and amount, and distribution resulting in significant fines and imprisonment. Federal penalties may also apply. Understanding these legal consequences is important for making informed decisions.

Federal Financial Aid Consequences

Students convicted of drug offenses may lose eligibility for federal financial aid. Students should consult with the Financial Aid Office if they have questions about how a drug conviction may affect their financial aid. This consequence can have a significant impact on a student's ability to continue their education, making it another important consideration in decisions about drug use.

14. CLERY GEOGRAPHY DEFINITIONS

The Clery Act requires the College to report crime statistics for specific geographic areas, collectively known as Clery geography. Understanding these geographic definitions is essential to understanding what crimes are included in the statistics reported in this document. The following definitions apply to Connecticut College's crime reporting.

On-Campus Property

On-campus property is defined as any building or property owned or controlled by the College within the same reasonably contiguous geographic area and used by the College in direct support of, or in a manner related to, the College's educational purposes. At Connecticut College, on-campus property includes all academic buildings, administrative buildings, residence halls, athletic facilities, student centers and dining facilities, campus grounds, walkways, and parking lots, and other buildings and property owned or controlled by the College within the main campus area.

Specific locations include the main campus bounded by Mohegan Avenue, Williams Street, and surrounding areas; athletic fields and facilities; parking lots and garages; and campus walkways and green spaces. This comprehensive definition ensures that crime statistics reflect the full range of locations where students, employees, and visitors spend time on campus.

On-Campus Student Housing

On-campus student housing is defined as any student housing facility that is owned or controlled by the College, or is located on property that is owned or controlled by the College, and is within the reasonably contiguous geographic area that makes up the campus. At Connecticut College, on-campus student housing includes all residence halls, traditional residence halls, apartment-style housing, theme houses, and any other College-owned student housing.

On-campus student housing is a subset of on-campus property. This means that crimes occurring in on-campus student housing are reported in both the On-Campus category and the On-Campus Student Housing category. This separate reporting for student housing reflects the particular importance of safety in residential areas where students live.

Non-Campus Property

Non-campus property is defined as any building or property owned or controlled by the College that is used in direct support of, or in relation to, the College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the campus. The College does not currently have non-campus property that meets the Clery Act definition. If this changes in the future, the College will update this report accordingly. This category would include locations such as study abroad facilities owned by the College or off-campus facilities used for College programs.

Public Property

Public property is defined as all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. At Connecticut College, public property includes portions of Mohegan Avenue adjacent to campus, portions of Williams Street adjacent to campus, other public streets and sidewalks immediately adjacent to campus, and public parking areas adjacent to campus. Public property is defined as the area within one street or sidewalk width from the campus boundary.

This definition recognizes that crimes occurring on public property immediately adjacent to campus can affect the campus community and should be included in crime statistics. However, it limits the reporting area to property that is truly adjacent to campus rather than extending indefinitely into the surrounding community.

Separate Campus

A separate campus is defined as a location that is geographically separate from the main campus, has its own organized program of study, and has its own faculty and administrative organization. Connecticut College does not have separate campuses. All College operations are conducted on the main campus in

New London, Connecticut. If the College were to establish a separate campus in the future, it would be reported separately in the Annual Security Report.

Non-Clery Geography

Certain locations are not included in Clery geography and crimes occurring at these locations are not reported in Clery statistics. These locations include private residences such as off-campus apartments and houses, businesses not owned or controlled by the College, public areas beyond the immediate campus boundary, and study abroad locations not owned or controlled by the College. However, the College may still respond to incidents occurring in these locations if they involve students or employees and affect the campus community. The College's concern for the safety of its community members extends beyond Clery geography, even though reporting Maps

Maps showing Clery geography boundaries are available on the Campus Safety website, at the Campus Safety office at 270 Mohegan Avenue, and upon request by calling (860) 439-2222. These maps provide a visual representation of the areas covered by Clery reporting and can help community members understand which locations are included in the crime statistics.

15. CRIME STATISTICS (CALENDAR YEARS 2023, 2024, 2025)

The following crime statistics are reported in accordance with the Clery Act for calendar years 2023, 2024, and 2025. These statistics include crimes reported to Campus Safety, Campus Security Authorities, and local law enforcement agencies. The statistics are organized by crime type and location, following the format required by the Clery Act.

It is important to understand what these statistics represent and what they do not represent. These statistics include all crimes reported to Campus Safety or Campus Security Authorities, regardless of whether the crimes were investigated or whether anyone was arrested or prosecuted. The statistics also include crimes reported to local law enforcement that occurred within Clery geography. The statistics do not include crimes that were not reported, and they do not reflect the outcome of any investigations or prosecutions.

CRIMINAL OFFENSES

The following tables present statistics for criminal offenses that occurred within Clery geography during calendar years 2023, 2024, and 2025. Each table includes four location categories: On-Campus, On-Campus Student Housing, Non-Campus, and Public Property. Remember that On-Campus Student Housing is a subset of On-Campus, so crimes occurring in student housing are counted in both categories.

Murder/Non-Negligent Manslaughter

Murder and non-negligent manslaughter is defined as the willful, meaning non-negligent, killing of one human being by another. This is one of the most serious crimes and fortunately is rare on college campuses.

Location	2023	2024	2025
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On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Negligent Manslaughter

Negligent manslaughter is defined as the killing of another person through gross negligence. This differs from murder in that it involves negligence rather than intent.

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Rape

Rape is defined as penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This definition is based on the FBI's Uniform Crime Reporting definition and includes both male and female victims.

Location	2023	2024	2025
On-Campus	8	9	6
On-Campus Student Housing	7	0	6
Non-Campus	0	0	0
Public Property	0	0	0

Fondling

Fondling is defined as the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

Location	2023	2024	2025
On-Campus	6	1	7
On-Campus Student Housing	0	1	5
Non-Campus	0	0	0
Public Property	0	0	0

Incest

Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law. This crime is relatively rare on college campuses.

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Statutory Rape

Statutory rape is defined as sexual intercourse with a person who is under the statutory age of consent. In Connecticut, the age of consent is sixteen, though there are additional provisions that apply to relationships involving persons in positions of authority.

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0

Non-Campus	0	0	0
Public Property	0	0	0

Robbery

Robbery is defined as the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. Robbery differs from theft in that it involves force or threat of force.

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Aggravated Assault

Aggravated assault is defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Burglary

Burglary is defined as the unlawful entry of a structure to commit a felony or a theft. For Clery purposes, this includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, and other similar offenses.

Location	2023	2024	2025
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On-Campus	1	0	1
On-Campus Student Housing	0	0	1
Non-Campus	0	0	0
Public Property	0	0	0

Motor Vehicle Theft

Motor vehicle theft is defined as the theft or attempted theft of a motor vehicle. This includes automobiles, trucks, buses, motorcycles, motor scooters, and other motorized vehicles.

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	1	0	0
Public Property	0	0	0

Arson

Arson is defined as any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc. Arson is a particularly serious crime because of the risk it poses to life and property.

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	

16. HATE CRIME STATISTICS

A hate crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim based on one of several categories. These categories are race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability. Hate crimes are particularly harmful because they target individuals not just for what they have done, but for who they are or who the perpetrator perceives them to be.

Hate crimes include any of the criminal offenses listed in the previous section, such as murder, rape, and robbery, plus the following offenses if they are motivated by bias: larceny-theft, simple assault, intimidation, and destruction, damage, or vandalism of property. This means that even crimes that would not otherwise be reported under the Clery Act must be reported if they are hate crimes.

HATE CRIMES

The following tables present hate crime statistics for calendar years 2023, 2024, and 2025. For each offense and location, the table shows the number of incidents in each bias category. If there were no hate crimes in a particular year, the tables will be blank for that year.

There were no Hate Crimes reported within the College’s Clery Geography (On Campus, Non-Campus or Public Property) for the Years 2023, 2024, and 2025
0- Incidents were reported for the following categories: race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability.

17. VAWA OFFENSE STATISTICS

The Violence Against Women Act, commonly known as VAWA, requires reporting of dating violence, domestic violence, and stalking. These offenses are reported separately from other crimes because of their particular impact on victims and the specific prevention and response requirements associated with them.

Dating Violence

Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Location	2023	2024	2025
On-Campus	6	5	6
On-Campus Student Housing	6	5	5

Non-Campus	0	0	0
Public Property	0	0	0

Domestic Violence

Domestic violence is defined as violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime occurred.

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Stalking

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or suffer substantial emotional distress. Course of conduct means two or more acts, including but not limited to acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

Location	2023	2024	2025
On-Campus	1	5	1
On-Campus Student Housing	1	5	
Non-Campus	0	0	0
Public Property	0	0	0

18. Hazing Policy, Prevention, and Statistical data

In compliance with the **Stop Campus Hazing Act** (enacted December 23, 2024, amending the Jeanne Clery Campus Safety Act), **Connecticut College** is committed to preventing hazing and providing clear, transparent reporting to ensure student safety.

Clery Act Definition of Hazing

For Clery Act statistical reporting, **hazing** is defined as any intentional, knowing, or reckless act committed by a person (individually or in concert with others) against another person or persons—regardless of the willingness to participate—that:

- Is committed in the course of an initiation into, affiliation with, or maintenance of membership in a student organization (including recognized or unrecognized fraternities, sororities, athletic teams, clubs, or other student groups); **and**
- Causes or creates a risk of physical or psychological injury—above the reasonable risk encountered in the normal course of participation in the institution or organization.

Reporting & Counting Methodology

Statistics reflect hazing incidents reported to Campus Security Authorities (CSAs) or local law enforcement. Multiple hazing acts committed by the same group or individual within an insignificant time and location interval are compiled as a single reported incident. Hazing acts separated by significant time or location intervals are reported as distinct incidents.

Prevention & Institutional Policies

Connecticut College strictly prohibits hazing in all forms.

- **Reporting:** Anyone who experiences or witnesses hazing can report it directly to **Department of Campus Safety**
- **Investigations & Sanctions:** All reported incidents are thoroughly investigated pursuant to the **Office of Civil Rights and Student Life**.
- **Prevention Efforts:** The institution conducts ongoing, research-informed prevention and awareness programs focused on primary prevention, bystander intervention, and ethical leadership.

Note: Effective January 1, 2025, higher education institutions began collecting Clery Act hazing statistics to include in annual safety reporting. The statistical table below outlines recorded hazing incidents in accordance with federal definitions.

Location	2023	2024	2025
On-Campus	N/A	N/A	0
On-Campus Student Housing	N/A	N/A	0
Non-Campus	N/A	N/A	0
Public Property	N/A	N/A	0

19. ARRESTS AND DISCIPLINARY REFERRALS

In addition to reporting crimes, the Clery Act requires reporting of arrests and disciplinary referrals for violations of laws related to weapons, drugs, and liquor. An arrest is counted when a person is arrested, cited, or summoned for a violation. A disciplinary referral is counted when a person is referred to a campus disciplinary authority for violation of a college policy, even if no arrest was made.

Weapons: Carrying, Possessing, Etc.

This category includes violations of laws or policies prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Arrests

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Disciplinary Referrals

Location	2023	2024	2025
On-Campus	0	0	1

On-Campus Student Housing	0	0	1
Non-Campus	0	0	0
Public Property	0	0	0

Drug Law Violations

This category includes violations of laws or policies prohibiting the manufacture, sale, purchase, transportation, possession, or use of illegal drugs and drug paraphernalia, as well as the unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

Arrests

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Disciplinary Referrals

Location	2023	2024	2025
On-Campus	77	53	25
On-Campus Student Housing	60	38	16
Non-Campus	0	0	0
Public Property	0	0	0

Liquor Law Violations

This category includes violations of laws or policies prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages. This does not include driving under the influence or drunkenness.

Arrests

Location	2023	2024	2025
On-Campus	0	0	0
On-Campus Student Housing	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Disciplinary Referrals

Location	2023	2024	2025
On-Campus	180	154	82
On-Campus Student Housing	119	120	55
Non-Campus	0	0	0
Public Property	0	0	0

20. FIRE SAFETY REPORT INFORMATION

Fire safety is an essential component of campus safety. The College maintains comprehensive fire safety systems and policies to protect the campus community. This section provides an overview of fire safety information. More detailed fire safety information, including fire statistics for on-campus student housing facilities, is provided in the Annual Fire Safety Report, which is published in conjunction with this Annual Security Report.

Fire Safety Systems

Most campus buildings, including residence halls, are equipped with comprehensive fire alarm systems. These systems include smoke detectors, heat detectors, manual pull stations, audible and visual alarms, and direct connection to Campus Safety dispatch. When a fire alarm is activated, Campus Safety dispatch is immediately notified and can see exactly which device was activated and where it is located. This allows for a rapid and targeted response.

Many residence halls and other buildings are also equipped with automatic fire sprinkler systems. Sprinkler systems are highly effective at controlling or extinguishing fires before they can spread, and they significantly reduce the risk of fire-related injuries and deaths. The College continues to upgrade buildings with sprinkler systems as part of ongoing facilities improvements.

Fire Safety Policies

The College maintains policies designed to prevent fires and ensure that buildings can be safely evacuated if a fire occurs. Prohibited items in residence halls include candles, including decorative candles; incense; open-flame devices; halogen lamps; space heaters unless approved by Facilities; extension cords, though power strips with surge protection are permitted; cooking appliances except in designated kitchen areas; fireworks or explosives; and flammable liquids or materials. These prohibitions are based on fire safety research and are designed to eliminate common fire hazards.

Fire safety rules include not tampering with fire safety equipment such as alarms, sprinklers, and extinguishers; not propping open fire doors; keeping exit routes clear; reporting fire safety concerns to Campus Safety or Facilities; and evacuating immediately when fire alarm sounds. Community members should not re-enter a building until authorized by Campus Safety or the Fire Department.

Violations of fire safety policies may result in fines, disciplinary action, removal from housing, or criminal charges for serious violations. These consequences reflect the serious nature of fire safety violations and the potential harm they can cause.

Fire Drills

Residence halls conduct mandatory fire drills at least twice per academic year, once per semester. All occupants must evacuate during fire drills. Failure to evacuate may result in disciplinary action. Fire drills serve several important purposes. They familiarize residents with the sound of the alarm and the evacuation routes. They allow Campus Safety and Residential Education and Living staff to identify any problems with the alarm system or evacuation procedures. They reinforce the importance of taking fire alarms seriously.

Fire Evacuation Procedures

If you discover a fire, you should activate the nearest fire alarm pull station, call Campus Safety at 2222 or (860) 439-2222, evacuate the building immediately, close doors behind you but do not lock them, not use elevators, proceed to the designated assembly area, and not re-enter the building. These steps ensure that everyone is alerted to the fire, that help is on the way, and that the fire is contained as much as possible.

If you hear a fire alarm, you should evacuate immediately, taking keys, phone, and coat if readily available; close doors behind you; not use elevators; assist others who need help; proceed to the designated assembly area; report to your RA or building coordinator; and not re-enter the building until authorized. Even if you think the alarm might be a drill or a false alarm, you should always evacuate. It is better to evacuate unnecessarily than to remain in a building during a real fire.

If you cannot evacuate, you should go to a room with a window, close the door and seal gaps with towels or clothing, call 911 and report your location, signal from the window, and wait for rescue. Firefighters are trained in rescue operations and will work to reach you as quickly as possible.

Designated Assembly Areas

Each residence hall has a designated assembly area located a safe distance from the building. Assembly areas are identified during orientation and fire drills. Residents should familiarize themselves with their building's assembly area so they know where to go during an evacuation. Gathering at the assembly area allows Residential Education and Living staff and Campus Safety to account for residents and to identify anyone who may still be in the building.

Fire Safety Education

The College provides fire safety education through new student orientation, residence hall meetings, fire drills, posted information in residence halls, and the Campus Safety website. This education covers fire prevention, evacuation procedures, and the proper use of fire safety equipment. An informed community is better prepared to prevent fires and to respond appropriately when fires occur.

Reporting Fire Safety Concerns

Fire safety concerns should be reported immediately to Campus Safety at (860) 439-2222, Facilities Management at (860) 439-2222, or Residential Education and Living Staff. Concerns may include malfunctioning fire alarms or sprinklers, blocked exits or fire doors, fire safety equipment that needs maintenance, or fire safety policy violations. Reporting these concerns helps maintain a safe environment for everyone.

Fire Statistics

Fire statistics for on-campus student housing facilities are reported separately in the Annual Fire Safety Report, which is published in conjunction with this Annual Security Report. The Annual Fire Safety Report includes the number of fires in each residence hall, cause of each fire, number of injuries and deaths related to fires, value of property damage, and description of fire safety systems in each building. The Annual Fire Safety Report is available at the Campus Safety website:

<https://www.conncoll.edu/campus-life/campus-safety/clery-information-crime-statistics/>

REGISTERED SEX OFFENDERS

The federal Campus Sex Crimes Prevention Act requires institutions to inform the campus community where information about registered sex offenders can be obtained. This information is important because it allows community members to be aware of registered sex offenders who may be in the area and to take appropriate precautions.

Connecticut Sex Offender Registry

Information about registered sex offenders in Connecticut, including those who may be on or near campus, can be found at the Connecticut Sex Offender Registry website:

https://sheriffalerts.com/cap_office_disclaimer.php?office=54567

The registry can also be accessed by contacting the Connecticut State Police Sex Offender Registry Unit at 1111 Country Club Road, Middletown, CT 06457, or by calling (860) 685-8060. The registry is

searchable by name, address, or geographic area, allowing community members to search for registered sex offenders near campus or in other areas of interest.

Campus Notification

Registered sex offenders who are enrolled or employed at Connecticut College are required to register with the Connecticut State Police and provide information about their status at the College. The State Police maintains this information and makes it available to the public through the registry. This requirement ensures that the College and the community are aware of registered sex offenders who are part of the campus community.

Campus Safety monitors the sex offender registry for individuals who may be present on or near campus. If a registered sex offender is identified as a member of the campus community or is frequently present on campus, Campus Safety will assess the situation and take appropriate action. This may include notification to relevant campus officials, implementation of safety measures, restrictions on campus access, or campus-wide notification if warranted. The specific response depends on the circumstances of each case and is designed to balance community safety with the rights of individuals.

21. ADDITIONAL RESOURCES

This section provides contact information for campus and community resources that can provide assistance, support, and information on various safety-related topics. These resources are available to all members of the campus community and are an important part of the College's comprehensive approach to safety.

Campus Resources

Campus Safety-Hamilton House, 270 Mohegan Ave. (860) 439-2222 (24-hours)
<https://www.conncoll.edu/campus-life/campus-safety/>

Campus Safety is available twenty-four hours a day, three hundred sixty-five days a year to respond to emergencies, provide assistance, and answer questions about campus safety.

Student Counseling Services (860) 439-4587

Student Counseling Services provides confidential counseling and mental health services to students. Services include individual counseling, group counseling, crisis intervention, and referrals to community resources.

Student Health Services (860) 439-2275

Student Health Services provides medical care to students, including treatment for injuries and illnesses, preventive care, and health education. Services are confidential.

Title IX Coordinator – Office of Civil Rights (Unity House)

(860) 439-2624 titleix@conncoll.edu

The Title IX Coordinator is responsible for coordinating the College's response to reports of sexual misconduct and ensuring compliance with Title IX. The Title IX Coordinator can provide information about reporting options, support services, and the grievance process.

Dean of Students Office Crozier-Williams College Center, (860) 439-2825

The Dean of Students Office provides support and advocacy for students and oversees the student conduct process. The office can provide information about college policies and connect students with appropriate resources.

Human Resources (Strickland House), (860) 439-2085

Human Resources provides support to employees and oversees employee policies and procedures. The office can provide information about employee benefits, including the Employee Assistance Program.

Residential Life, Crozier-Williams Student Center (860) 439-2880

Residential Life oversees the residence hall system and provides support to residential students. Staff members are available to address concerns about residential life and to connect students with appropriate resources.

Off-Campus Resources

New London Police Department 1 Franklin Street New London, CT 06320 Emergency: 911
Non-Emergency: (860) 447-5269, ext. 0. The New London Police Department provides law enforcement services to the City of New London, including the Connecticut College campus.

New London Fire Department Emergency: 911

The New London Fire Department provides fire suppression, emergency medical services, and other emergency services to the City of New London.

Lawrence + Memorial Hospital 365 Montauk Avenue New London, CT 06320 Emergency Department: (860) 442-0711.

Lawrence + Memorial Hospital provides emergency medical care and other health services. The hospital has Sexual Assault Nurse Examiners available to provide care and evidence collection for sexual assault victims.

Women's Center of Southeastern Connecticut 24-Hour Hotline: (860) 701-6000
<https://www.womenscentersect.org/>

The Women's Center provides confidential advocacy, counseling, and support services for victims of sexual assault, domestic violence, and stalking. Services are free and confidential.

Connecticut Alliance to End Sexual Violence 24-Hour Hotline: 1-888-999-5545
<https://endsexualviolencect.org/>

The Connecticut Alliance to End Sexual Violence provides information, referrals, and support for victims of sexual violence throughout Connecticut.

National Sexual Assault Hotline 1-800-656-HOPE (4673) <https://www.rainn.org/>

The National Sexual Assault Hotline provides confidential support and information to victims of sexual assault and their loved ones. The hotline is available twenty-four hours a day.

National Domestic Violence Hotline 1-800-799-7233 <https://www.thehotline.org/>

The National Domestic Violence Hotline provides confidential support and information to victims of domestic violence and their loved ones. The hotline is available twenty-four hours a day.

Connecticut Coalition Against Domestic Violence 1-888-774-2900 <https://www.ctcadv.org/>

The Connecticut Coalition Against Domestic Violence provides information and referrals to domestic violence services throughout Connecticut.

Substance Abuse and Mental Health Services Administration (SAMHSA) National Helpline:
1-800-662-HELP (4357) <https://www.samhsa.gov/>

SAMHSA's National Helpline provides information and referrals for substance abuse and mental health treatment. The helpline is available twenty-four hours a day.

CONCLUSION

Connecticut College is committed to maintaining a safe and secure campus environment for all members of our community. This commitment is reflected in the comprehensive policies, procedures, and programs described in this Annual Security Report. However, campus safety is not just the responsibility of Campus Safety or the College administration. It is a shared responsibility that requires the active participation of every member of our community.

We encourage all community members to familiarize themselves with the information in this report, to report crimes and safety concerns promptly, to participate in safety education programs, to look out for one another, and to take personal responsibility for safety. By working together, we can create a campus environment where everyone can learn, work, and thrive.

Campus safety is an ongoing effort that requires constant attention and adaptation. The College regularly reviews and updates its safety policies and procedures to reflect best practices and to address emerging threats. We welcome feedback from the community about how we can continue to improve campus safety.

Questions or Concerns

If you have questions about this report or campus safety in general, please contact the Department of Campus Safety at 270 Mohegan Avenue, New London, CT 06320, by calling (860) 439-2250, or by emailing campus.safety@conncoll.edu. Campus Safety staff are always available to answer questions, address concerns, and provide assistance.

Annual Updates

This report is updated annually and published by October 1st each year. The most current version is always available on the Campus Safety website at

<https://www.conncoll.edu/campus-life/campus-safety/clery-information-crime-statistics/>. Community members are encouraged to review the report each year to stay informed about campus safety policies and crime statistics.

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This Annual Security Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. § 1092(f)) and the Higher Education Opportunity Act.