

CAMELS CARE

Returning to Campus Safely

A GUIDE FOR FACULTY AND STAFF

CONNECTICUT COLLEGE

Campus Repopulation

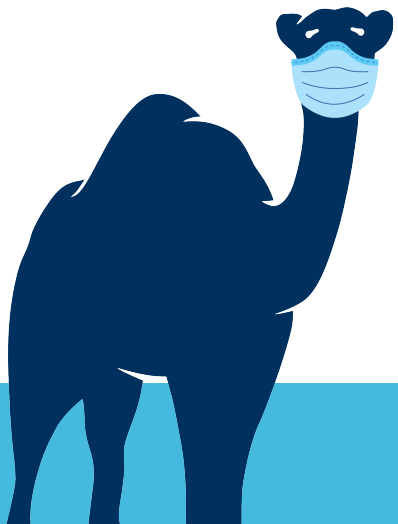
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The College is taking the steps necessary to move forward with campus repopulation while keeping our campus as healthy and safe as possible.

We all share in the responsibility of reducing the risk of COVID-19, in order to protect ourselves, our faculty and staff colleagues, our friends and our families—some of whom may be more vulnerable than others to the virus. We also have a collective responsibility to the New London area and beyond.

In order to maintain a healthy campus environment, each of us is required to fully comply with all policies, protocols and guidelines that are in place to help prevent the spread of the COVID-19. This includes the [Camels Care Pledge](#), since it is imperative that we work together.

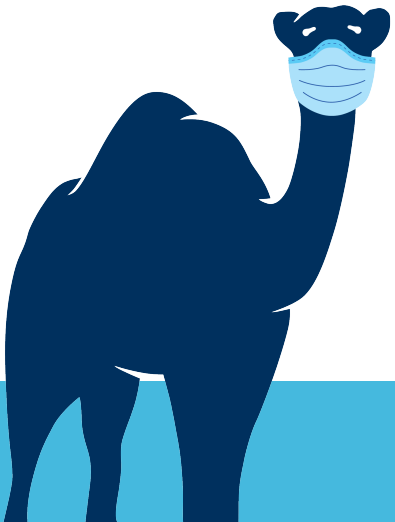
The following presentation will provide an overview of what you need to know for the start of the spring semester.

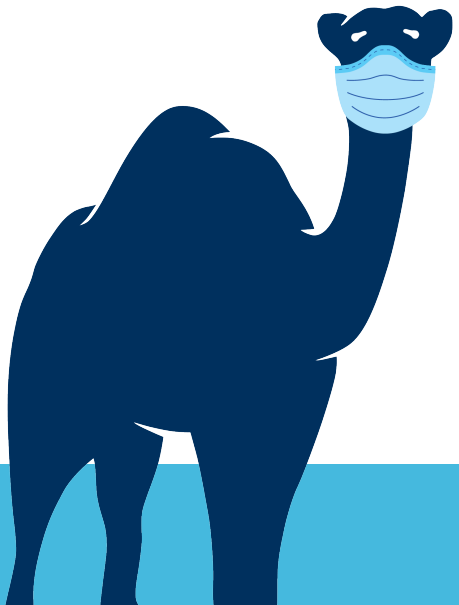


This training is designed to:

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- **Communicate the College's Spring 2021 plans**
- **Provide an overview of the College's Phased-In Approach**
- **Raise safety awareness about COVID-19 prevention**
- **Provide the latest safety guidance and College protocols**
- **Communicate information on testing, quarantining and isolation responsibilities**





The College's Phased-In Approach

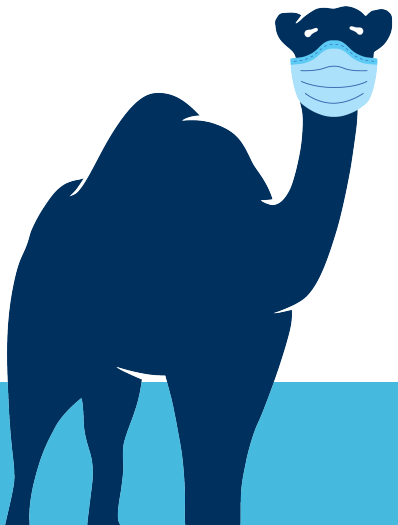
Phased-In Approach

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Safety protocols and initiatives the College has put in place include:

- Following federal, state and local public health guidance
- Collaborating with state and local public health officials
- Reducing the number of people on campus
- Installing plastic barriers in selected locations to facilitate safe in-person interactions
- Configuring indoor and outdoor seating to facilitate physical distancing
- Limiting the size of in-person gatherings

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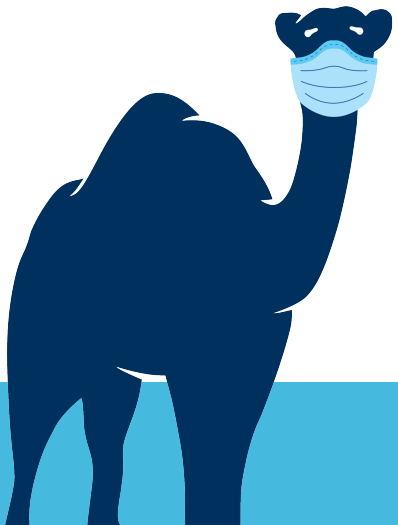


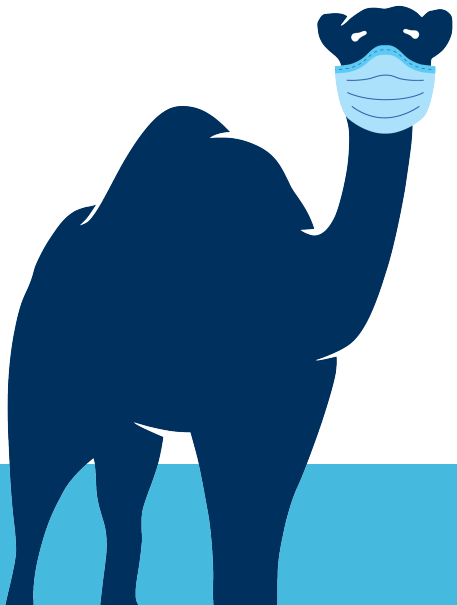
Phased-In Approach

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Safety protocols and initiatives the College has put in place include:

- Implementing onboarding testing and quarantine
- Creating campus surveillance testing and contact tracing protocols
- Creating faculty, staff and student COVID-19 prevention education
- Following CDC's recommended cleaning and disinfecting protocols
- Restricting visitors to campus
- Limiting college and personal travel
- Implementing COVID-19 Dashboard to help interpret campus data and inform the Phase-In and onboarding process





COVID-19

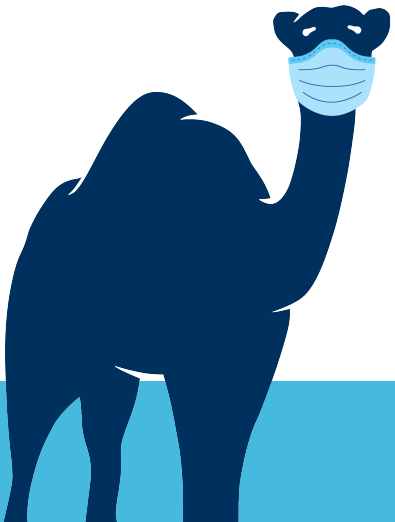
Education and Prevention

COVID-19 Education and Prevention

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OVERVIEW:

- How COVID-19 Spreads
- Monitoring your Health Daily
- Preventing Community Spread
 - Wearing your mask
 - Keeping six feet of physical distance
 - Washing your hands
- Cleaning and Disinfecting



How COVID-19 Spreads

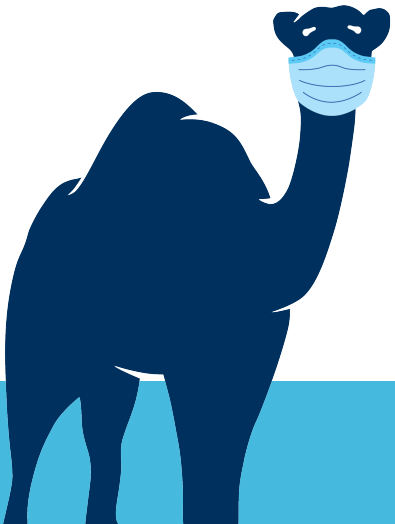
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Coronavirus spreads very easily between people via respiratory droplets in three ways:

- Directly through infected people talking, singing, shouting, sneezing or coughing
- Indirectly through contaminated objects or surfaces
- Through close contact with an infected person

Based on how the virus is spread, remember to:

- Wear a mask and cover your mouth and nose with a tissue when you cough or sneeze or use the inside of your elbow.
- Limit surface contact when moving about or entering/exiting buildings.
 - For example, use elbows to push open doors or use the stairs instead of the elevator.



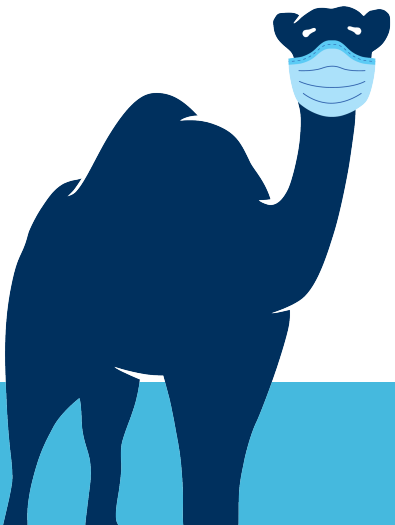
How COVID-19 Spreads

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Asymptomatic people will still spread the virus; therefore, EVERYONE must follow the prevention protocols.

As we implement our phased repopulation of the campus, we expect faculty and staff to stay up-to-date by reading College communications and attending College meetings about COVID-19 safety and virus mitigation and prevention measures.

You may visit **The Path Forward** [website](#) for additional information.



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Monitoring Your Health Daily

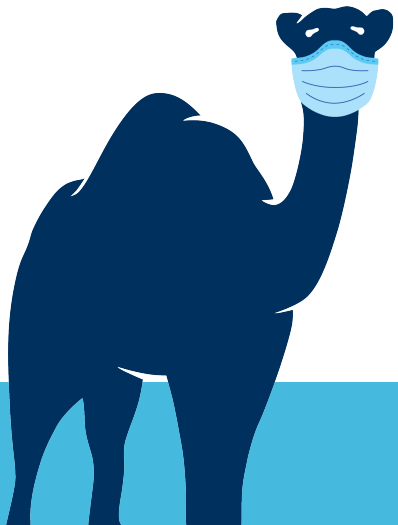
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If you are not feeling well or develop symptoms consistent with COVID-19, stay home and contact your healthcare provider.

COVID-19 Symptoms can include:

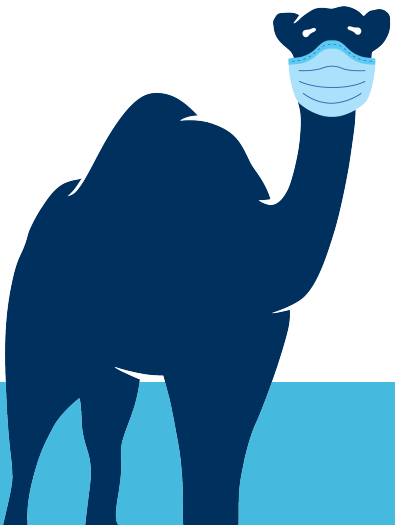
- Fever (over 100 degrees) or chills
- New cough
- New shortness of breath or difficulty breathing
- Extreme fatigue
- Muscle or body aches
- New headache
- New loss of taste or smell
- New sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea



Seek Emergency Medical Attention if you are experiencing:

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- Trouble breathing
- Persistent pain or pressure in the chest
- New mental confusion
- Inability to wake or stay awake
- Bluish lips or face



Monitoring Your Health Daily

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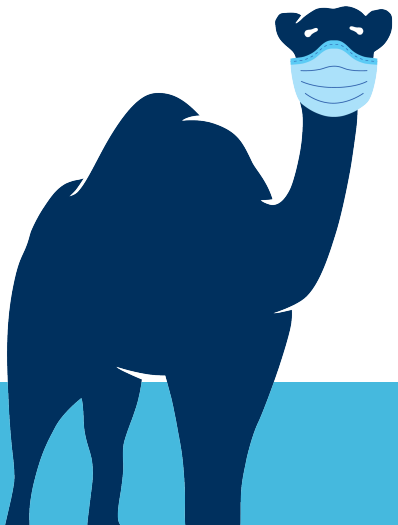
GATING CONDITIONS:

The College is using the CoVerified App, which is connected to Broad Institute testing (the app is also accessible via a website).

Everyone living, learning and working on campus will complete a daily symptom check in the CoVerified app.

The app will help you:

- Complete daily symptom checks
- Select a time for routine testing on your assigned testing day(s)
- Receive notification of your test results



Monitoring Your Health Daily

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GATING CONDITIONS

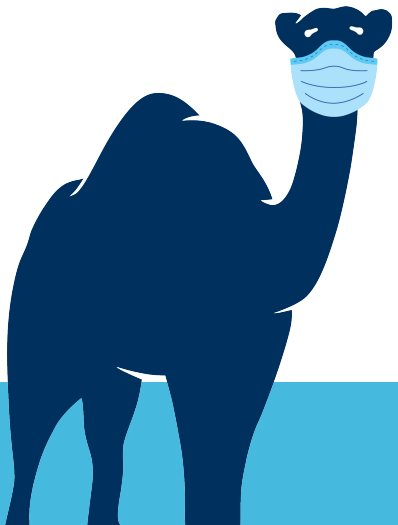
Clear (if all of the following conditions are met):

- Daily symptom check submitted
- No need to be in isolation or quarantine
- No further action needed; continue prevention measures

Restricted (if any one of the following conditions are met):

- Daily symptom check not complete
- Assigned to isolation or quarantine
- Action Needed: Return to your room/home and address reason for restricted status (e.g. forgot to complete daily symptom check)

Future gating conditions for "clear" status will include being in compliance with scheduled testing.



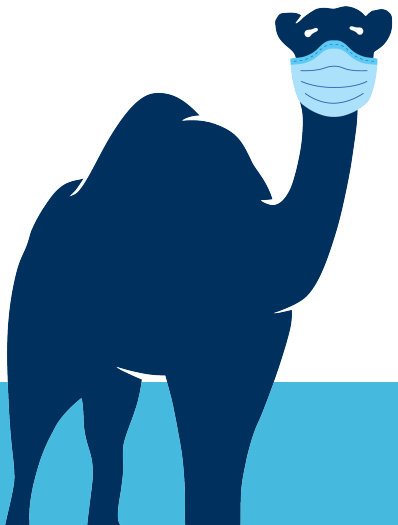
Monitoring Your Health Daily

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GATING CONDITIONS

Helpful uses for the daily “clear” status to promote the health and safety of our campus community:

- Share at the beginning of the work day.
- Ask colleagues to confirm status at the start of a meeting.
- Faculty may share their status and request students share their status before the start of class.
- Daily status may be shown quickly and easily via a smartphone or you can print your status from a computer.



Prevent Community Spread

Remember the 3 Ws!

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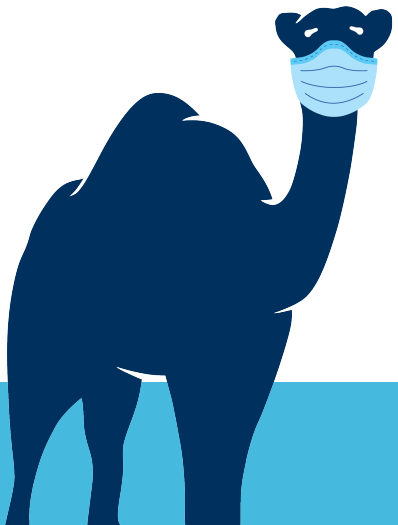
Wear a
mask!



Wash
your hands!



Watch your
distance!



Prevent Community Spread

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WEAR YOUR MASK:

- Face coverings are mandatory in Connecticut and on campus.
- Masks should fit snugly over your nose and chin.
- Fabric masks are appropriate for everyday use.
 - Two layers of tightly woven cotton
- Ineffective masks are gaiter-type coverings, bandanas and valve masks. Current science has proven these types of masks to be ineffective in preventing the spread of the virus and, therefore, they are not permitted on campus.

How to wear a mask properly

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- Don't wear mask below your nose



- Don't leave your mouth/chin exposed



- Wear mask snugly over nose and under chin

Prevent Community Spread

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WEAR YOUR MASK:



ALWAYS...THROUGHOUT CAMPUS AND OUR COMMUNITY.

- Walking in buildings and throughout campus
 - When in close proximity to others, whether indoors or outside
 - In the bathrooms
 - In the hallways
-
- You may remove your mask on campus **ONLY IF**
 - You are outside and alone. You must keep your mask handy, so you can put it on if others come within six feet of you.
 - You are in your fully enclosed assigned workspace with the door shut.
 - You are driving in your vehicle alone.
 - You are eating and drinking, as long as you are alone or at least six feet apart from another person.

Prevent Community Spread

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WEAR YOUR MASK:



Universal masking is a critical prevention measure.

- If you encounter someone failing to comply with College safety protocols, please remind them of the expectation.
- Faculty leading a class in which a student arrives without their mask should send them back to their room to retrieve it.
- Staff who are leading a meeting or workshop and notice a person arriving without a mask should ask them to leave the space, and go put on their mask.
- If a faculty, staff or student repeatedly fails to follow prevention measures, submit an incident report in CamelWeb. Follow up will be done by the appropriate department head/chair or dean.

Prevent Community Spread

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WASH YOUR MASK AFTER EVERY USE!



- ***Machine Wash:***
 - You can include your masks in your regular laundry with detergent in the warmest appropriate water setting.
 - Putting your mask in a mesh laundry bag will help prevent it from getting lost.
- ***Handwashing:***
 - Prepare a bleach solution (4 teaspoons per 1 quart of warm water)
 - Make sure the bleach is within its expiration date and suitable for disinfecting
 - NEVER mix household bleach with ammonia or other cleansers
 - Soak the mask in bleach solution for five minutes.
 - Rinse thoroughly in cool/warm water.

COMPLETELY DRY YOUR MASK AFTER WASHING

Prevent Community Spread

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WATCH YOUR DISTANCE

- Maintain at least six feet of physical distancing from others at all times.
- Comply with all wayfinding signage, including entering and exiting campus buildings and rooms, in the designated manner.
- New room configuration and seating designations are in place to mitigate risk of exposure.
- For group meetings, new locations may be necessary to facilitate distancing. Consider a larger space, outdoor setting or virtual format.

Prevent Community Spread

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WASH YOUR HANDS

- Wash your hands thoroughly with soap and water for 20-plus seconds.
- If soap and water are not readily available, use a hand sanitizer that contains at least 60 percent alcohol.
- Wash your hands frequently throughout the day, including before and after touching your mask.

Prevent Community Spread

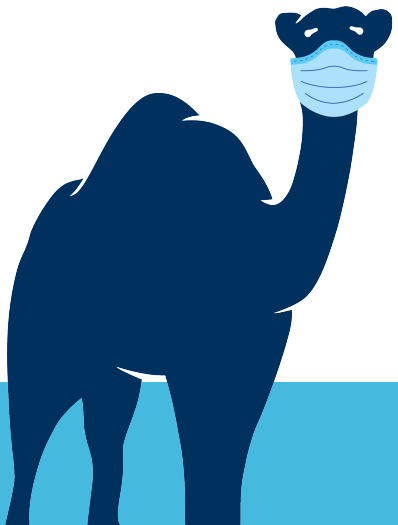
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COLLEGE CLEANING PROTOCOLS

The College has revised its daily cleaning protocols to reflect best practices that reduce the potential for exposure to COVID-19. These protocols include routine disinfection of high-touch surfaces, such as door handles, handrails and elevator buttons in high-traffic, communal-use areas and more frequent cleaning of campus restrooms. More specifically:

- Common areas are cleaned daily.
- Bathrooms are cleaned and disinfected daily.
- As appropriate and based on traffic, touch points are cleaned and disinfected at least daily.
- Although limited in number, custodians will be on campus during weekends.

For more information, visit the [Path Forward Site](#).

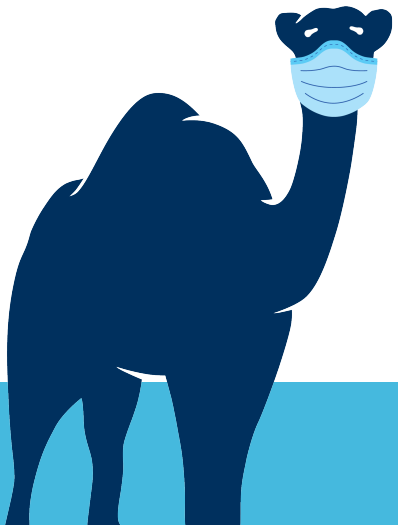


Prevent Community Spread

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COLLEGE CLEANING PROTOCOLS cont.

- EPA-registered cleaning products will be made available for building occupants, facilitating the cleaning and sanitizing of areas and equipment before and after use.
- Hand sanitizer dispensers will be installed at the entrances to all buildings and high-use areas where hand-washing is not readily available.
- Offices and departments will be provided cleaning/disinfecting supplies for use in personal work areas, and employees are expected to wipe down work surfaces and equipment routinely before and after use. Cleaning/disinfecting supplies will also be provided in all classrooms with instructions for their use.



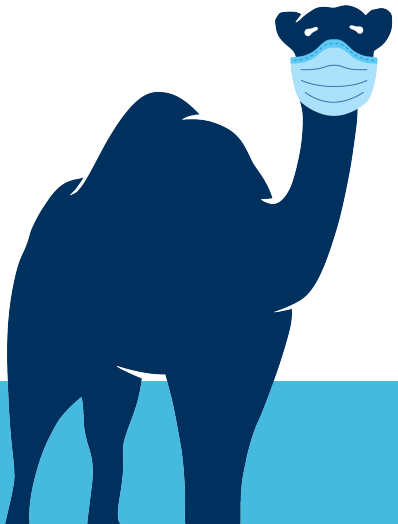
Prevent Community Spread

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We all play a part in prevention.

Clean and disinfect frequently touched surfaces in your work space before and after each use with approved disinfectants.

- Computer, keyboard and mouse
- Doorknobs and door handles
- Faucet handles and light switches
- Phones
- Tables, desks and countertops
- Tools and other shared equipment

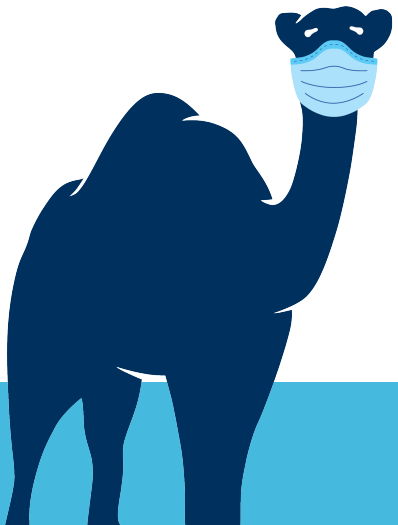


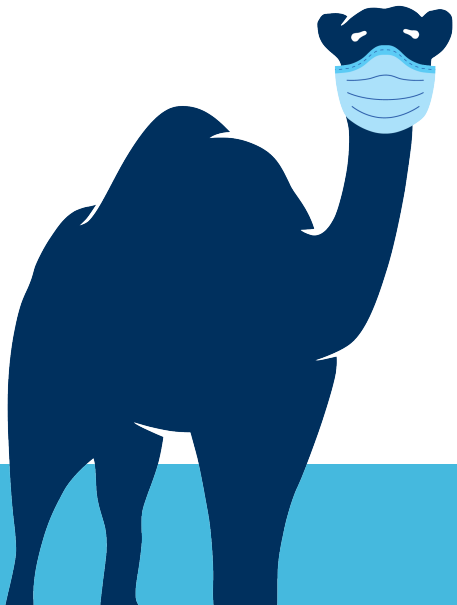
Prevent Community Spread

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COLLEGE AND PERSONAL TRAVEL

- College-sponsored travel is prohibited until further notice.
- The College strongly discourages personal travel to locations with a COVID-19 CDC travel alert or CT travel advisory.
- If you have traveled to a location that is included on the State of Connecticut COVID-19 travel advisory, you must submit a CT Travel Health Form upon return to CT and quarantine for 10 days pursuant to Gov. Lamont's Executive Order No. 711. A list of affected states and more information about this Executive Order may be found at <https://portal.ct.gov/Coronavirus/travel>.





Campus Testing

Campus Testing

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OVERVIEW:

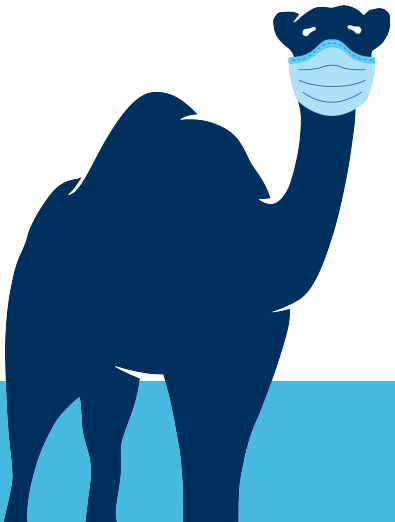
- Testing Overview
- Testing Notification



Testing Overview

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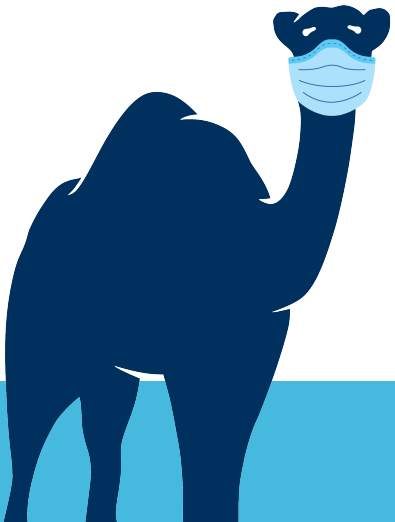
- The College is conducting **onboarding testing** as part of repopulation measures in February for all faculty, staff and students who will be on campus.
- Our robust **surveillance testing program** is designed to closely monitor the health of campus and quickly identify individuals with COVID-19 so that they may seek care and prevent virus transmission. Testing schedules are determined based on the number of days you are on campus and **you should have received an email informing you of your scheduled days.**
 - Students who live and/or learn on campus will be tested twice a week.
 - Faculty and staff who are scheduled to work on campus three or more days a week will be tested twice a week.
 - Faculty and staff who are scheduled to work on campus 1-2 days a week will be tested once a week.
 - Faculty and staff scheduled to work in a rotation with others in their offices/departments and may only be on campus periodically will be tested once a week.



Testing Overview

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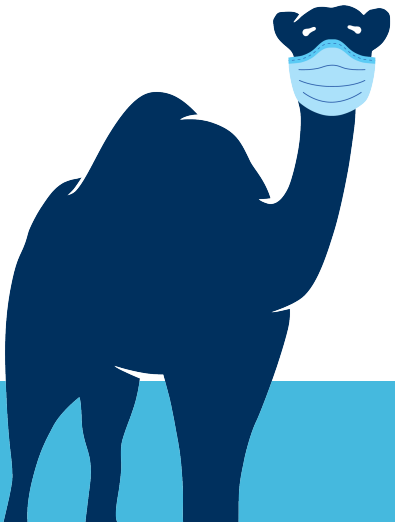
- If you are experiencing symptoms consistent with COVID-19, call your healthcare provider or an urgent care facility will determine if a **symptomatic test** is necessary.
 - Symptomatic testing is NOT part of the campus testing program.
 - If you experience any COVID-19 symptoms, you must not go to the campus testing center and are not permitted on campus while you wait for your symptomatic test results.
 - If you are diagnosed with COVID-19 and were on campus 48 hours prior to the onset of symptoms **or positive test**, you must notify the **Director of Environmental Health and Safety** for contact tracing and quarantine purposes:
 - **Steve Langlois, Director of Environmental Health and Safety at (860) 439-2252 or steven.langlois@conncoll.edu with questions or to report your status.**
 - You must not return to campus until cleared to do so following a COVID-19 diagnosis.



Campus Testing

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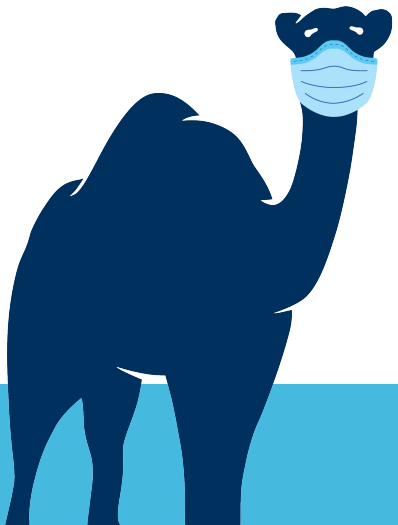
- Our testing center is located in the Athletic Center.
- Faculty, staff and students will all report for testing at their regularly assigned testing day and time. **Testing days are scheduled by cohorts and may not be changed.**
 - For **twice a week testing**, you will be assigned two testing days:
 - Either Mon/Thurs OR Tues/Fri
 - You may schedule your testing time in the CoVerified app.
 - **Faculty and staff testing once a week** will be able to select their day and time based on appointment availability.
- Expectations of campus COVID-19 testing participants include:
 - Reporting to the testing center at assigned testing day(s) and time
 - Following all safety protocols and signage
 - Following proper sample collection steps
 - Cooperating with testing center staff who are overseeing and implementing testing



Test Notification

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- Once samples are received at the Broad Institute, results are typically processed within 24-36 hours.
- You will receive notification via the CoVerified app.
 - If you test **negative**, you may go about your day and continue monitoring your symptoms daily through the app.



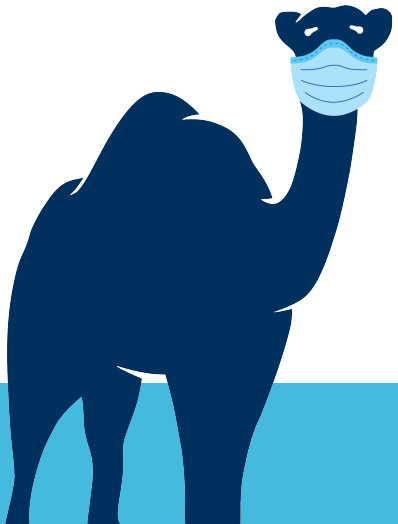
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Test Notification

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If you test **positive**, your notification may be via the CoVerified App and/or the College Doctor. Notification will include instructions as to what to do next:

- If you are on campus (or anywhere other than home) you should go home immediately, **Be sure that you are wearing a mask**. If you are home, you should remain home.
- You will also receive a call from the College doctor who will check in with you about your positive result.
- You should be in touch with your medical provider or urgent care as soon as possible.
- You should notify your department head/chair of your absence from campus and the impact that it will have on your work.
- The Director of Environmental Health and Safety will call you to initiate contact tracing and work closely with Ledge Light Health District for off campus individuals.



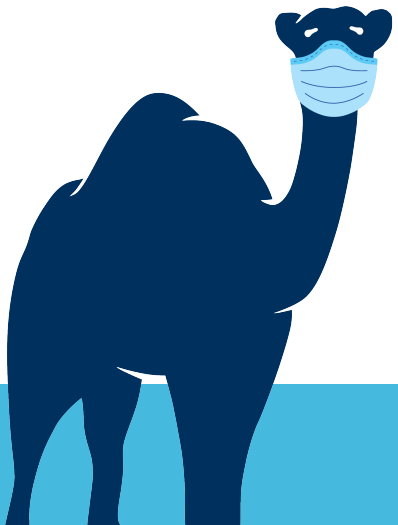
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Test Notification

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RETURN TO WORK AFTER TESTING POSITIVE

- College employees will be notified by Human Resources about the steps needed to return to work.
- Contract partners will hear from their employer.



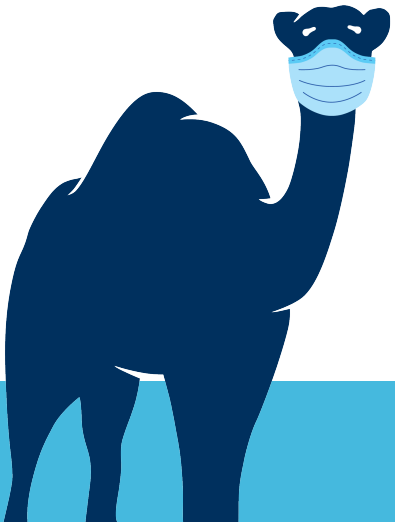
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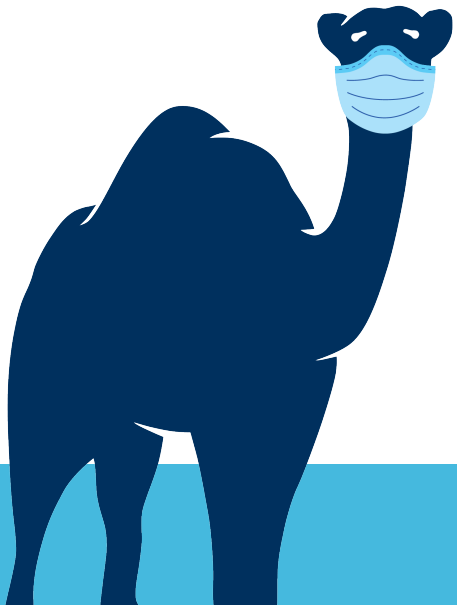
Campus Testing

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We have adopted a rigorous testing protocol to prevent and mitigate potential COVID-19 outbreaks on campus and in the community.

- **Faculty and staff who are not participating** in the College's testing program are **not** allowed on campus without pre-registering their visit by submitting a Campus Access Request form.
 - Visits should be infrequent, brief and involve minimal contact with others.
 - Requests will be approved if the employee is not quarantining, is not experiencing COVID-19 symptoms and has not been recently diagnosed with COVID-19.
- Access to campus will be limited to the main College entrance, and a Connecticut College identification (Camel Card) must be presented upon arrival at the Gatehouse. All College safety protocols must be followed while on campus. This includes wearing a face mask at all times and maintaining a social distance from others.





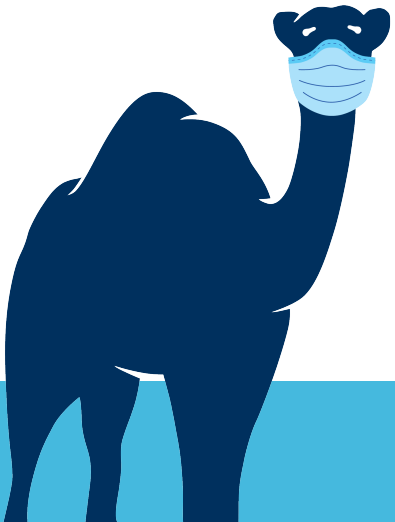
Isolation and Quarantine

Isolation and Quarantine

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OVERVIEW:

- Overview of Student Onboarding Quarantine
- Isolation and Quarantine
- Contact Tracing

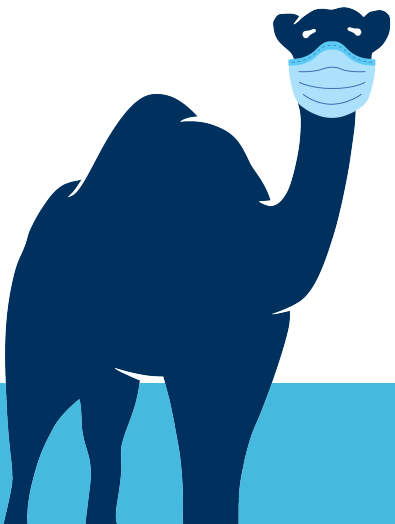


Student Onboarding Quarantine

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Onboarding quarantine for students is an important step in the repopulation of campus and to help prevent the spread of COVID-19 on campus and in the local community.

- All students are expected to comply with the onboarding quarantine requirement that is based on state guidance and public health guidelines.
- All students will have a required on-campus quarantine. They must receive two negative test results from the campus testing center which will be about 6-7 days if they are coming from a location that is not on the state's travel advisory list.
 - Students coming to campus from a location on Connecticut's travel advisory list will be required to complete 14 days of onboarding quarantine, in accordance with current state guidance.
- During this period, students will participate in testing, engage virtually on campus and have very limited time out from their residence hall. They will NOT be able to hang out with friends, leave campus or be out in the community.



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Stopping Virus Transmission

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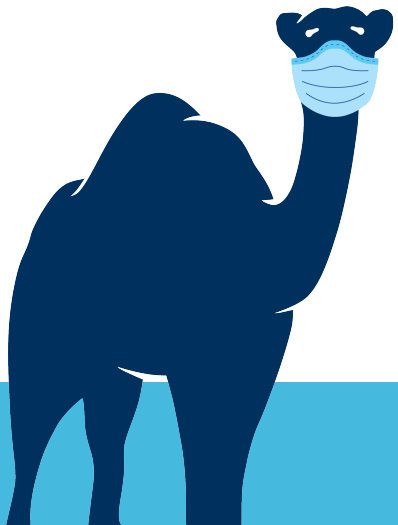


ISOLATION:

IF YOU TEST POSITIVE WITH COVID-19:

- You **must stay home**.
 - You will not have access to campus and should not be out in the community.
- **Contact your healthcare provider** for medical guidance and treatment.
- **Notify Steve Langlois**, Director of Environmental Health & Safety, at 860-439-2252 to ensure appropriate contact tracing.
- Inform your department head/chair of your absence from campus and impact that will have on your work.
 - If you are well enough and are able to fulfill your job responsibilities remotely, you are expected to continue working.
 - Benefits eligible staff who cannot fulfill their job responsibilities while isolating, may use COVID-19 Paid Leave, if available.

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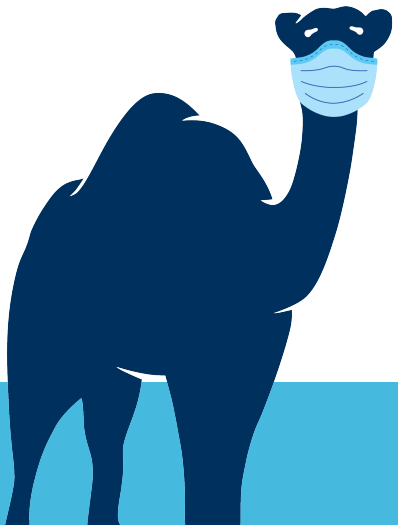
Stopping Virus Transmission

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ISOLATION cont.

- You will not participate in campus testing for 90 days following the positive test per current CDC guidance.
- The duration of isolation is based on an individual's health. General isolation guidelines indicate a person must isolate for at least 10 days from the onset of symptoms/positive test, AND their symptoms must be improving, AND they are fever free without the use of medication for at least 24 hours.
- Prior to returning to campus, faculty and staff must provide Human Resources with a release to work note from their treating healthcare provider.



Stopping Virus Transmission

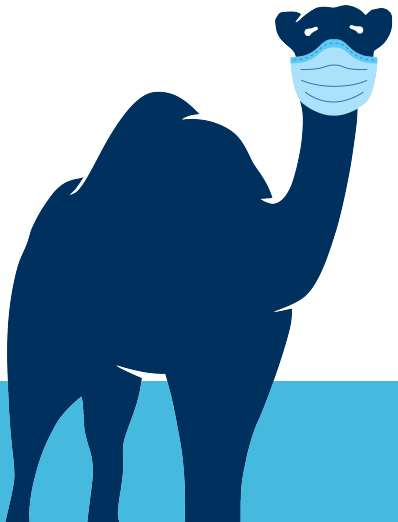
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CONTACT QUARANTINE is required for people who have had known exposure and/or close contact with a person positive for COVID-19 as determined by a contact tracer.

- Contact Tracers determine close contact based on a risk assessment matrix designed by healthcare professionals and based in current COVID-19 science.
- A person cannot test out of quarantine. If you are identified as a close contact, the quarantine duration is typically 14 days from the last known contact.
- If you are identified as having close contact on campus with a person positive with COVID-19, you will most likely be notified by the Campus Contact Tracing Team. However, contact tracing is a larger state initiative and you will be notified by a community public health official if your exposure was not campus-related.

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Stopping Virus Transmission

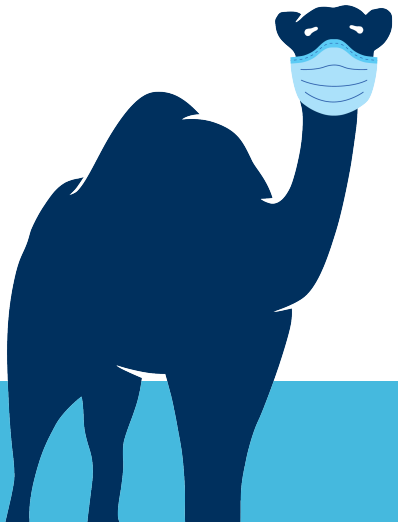
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CONTACT QUARANTINE cont.

If you are notified to Contact Quarantine:

- Please stay home to stop the transmission of the virus. You will not have access to campus and should not be out in the community.
- Inform your supervisor or department chair of your absence from campus and the impact that will have on your work. If you are able to fulfill your job responsibilities remotely, you are expected to continue working. Benefits eligible staff who cannot fulfill their job responsibilities while quarantining may use COVID-19 Paid Leave, if available.
- Complete and submit a [Quarantine Registration Form](#) online.
- Continue to monitor your symptoms daily and contact your healthcare provider if something should change.
- Follow return-to-campus protocols provided by Steve Langlois, director of environmental health and safety.



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Stopping Virus Transmission

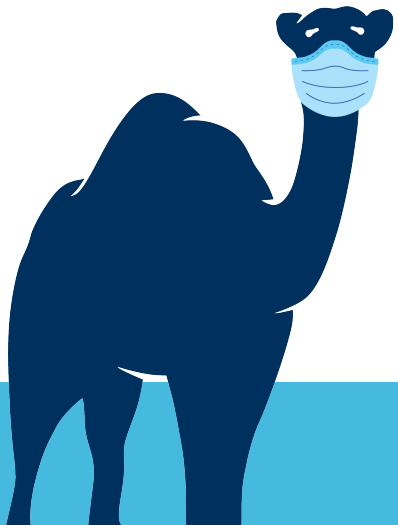
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TRAVEL QUARANTINE

Stay home following travel to a location with a covid-19 travel advisory:

- **Please stay home to** stop the transmission of the virus. You will not have access to campus and should not be out in the community.
- Follow [CT travel advisory](#) requirements and submit the [CT Travel Health Form](#) to the state.
- Inform your supervisor or department chair of your absence from campus and the impact that will have on your work.
 - If you are able to fulfill your job responsibilities remotely, you are expected to continue working.
 - Benefits eligible staff who cannot fulfill their job responsibilities while quarantining may use COVID-19 Paid Leave, if available.
- **Complete and submit the [Quarantine Registration Form](#) online.**
- Continue to monitor your symptoms daily and contact your healthcare provider if something should change.
- Follow return-to-campus protocols provided by Steve Langlois, director of environmental health and safety.

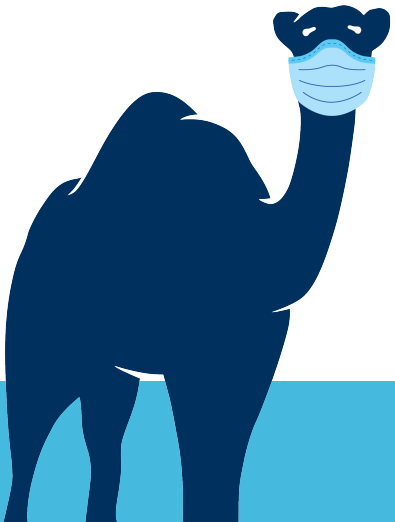


Stopping Virus Transmission

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Isolation and quarantine guidelines are important measures to ensure a safe repopulation of campus and prevent the spread of COVID-19 within our campus and community.

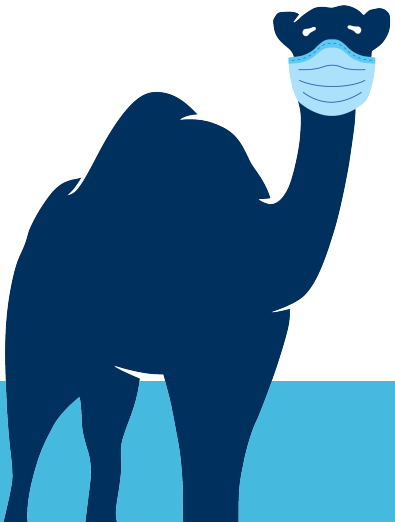
- Cautionary quarantine may be put into place on campus due to state regulations or due to changing public health conditions on campus, in the region or in the state.
- Compliance is critical to limit the spread within the community.
- Campus measures and restrictions may change based on campus health conditions or federal/state guidance. Abide by all mitigation measures and restrictions communicated to you by the College.

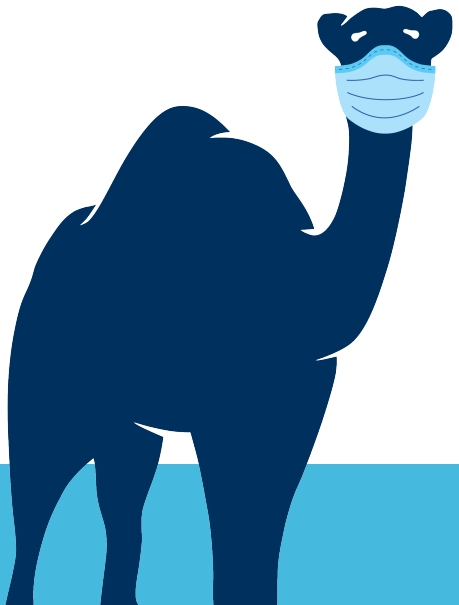


Contact Tracing

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- Contact tracing is a known public health strategy to stop the transmission of the virus.
- Faculty and staff who test positive for COVID-19 will work with the Campus Contact Tracing Team to identify their exposure and close contacts. Steve Langlois, director of environmental health and safety, is the point person for faculty and staff and will work closely with Ledge Light Health District to ensure thorough contact tracing. Contact tracers will follow up with close contacts to notify their need to quarantine. No names will be shared regarding how they were exposed.
- **Time is of the essence.** You must quickly respond to and cooperate with contact tracers and are expected to provide honest and complete answers to their questions in order minimize outbreaks.
- Campus contact tracers are trained professionals who successfully completed training through Johns Hopkins Bloomberg School of Public Health. The campus team will be working closely with the Department of Public Health and our local Ledge Light Health District.





Campus Engagement

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Campus Engagement

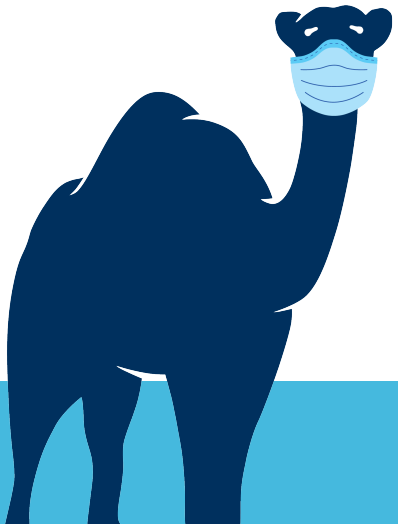
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DINING:

- During this phase of repopulation, food and beverages are not available on campus for faculty and staff.
- Harris and the dining halls are currently closed to faculty and staff.
- We encourage you to find an outdoor location or where you can maintain a physical distance to enjoy meals on campus.
- You will be informed via email of dining changes during this phased-in repopulation.

ACADEMICS:

- Masks should be worn by faculty, instructors and students.
- If someone forgets, please remind to put on their mask before entering campus buildings.
- Learners should maintain classroom configurations established to support physical distancing and faculty and students should follow cleaning protocols.

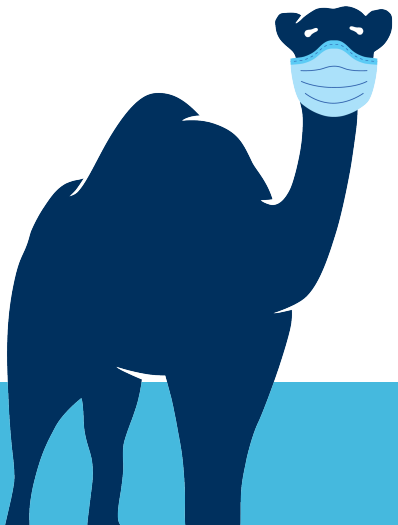


Campus Engagement

CAMELS CARE

STUDENT ENGAGEMENT:

- Students will be required to successfully complete the COVID-19 Education Moodle course.
- New students will engage virtually for orientation this year with a variety of campus constituents.
- Student clubs/activities will only meet virtually until further notice.
- Students have also been given expectations and guidance on socializing on campus.
- Students living off campus met with members of the Holleran Center for Community Engagement around contributing positively to their new communities. They also met with Student Life staff to discuss COVID-19 related expectations and consequences for non-compliance.



Campus Engagement

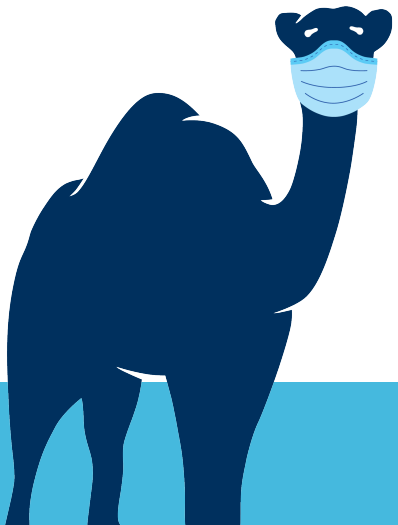
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While campus may feel different this spring, faculty and staff should consider alternate ways to engage the community as they plan for the semester.

Consider building time at the beginning of the semester for introductions so that classmates know each other.

Where appropriate, consider wearing your name tag so that others may recognize you more easily with your mask on.

The foundation of everyone's planning should focus on safety first, a key tenant of public health.

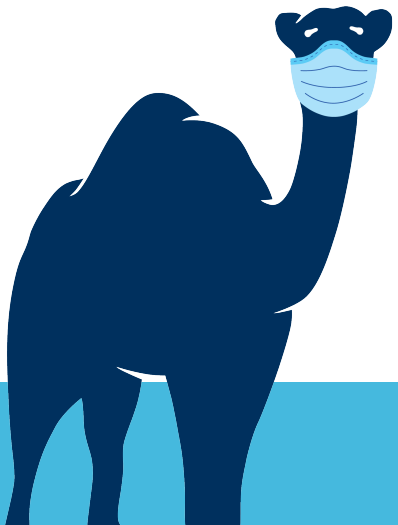


Wellbeing during COVID-19

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We understand that the world we are functioning in is very different. The following are a list of resources that you may find helpful:

- [Conn College Employee Resources for COVID-19 Concerns](#)
- [Conn College Employee Assistance Program \(EAP\)](#)
- [Ledge Light Health District for New London County](#)
- [Connecticut Department of Public Health](#)
- [Centers for Disease Control and Prevention: Coronavirus \(COVID-19\)](#)
- [NAMI COVID-19 Information and Resources](#)



Remember the 3 Ws!

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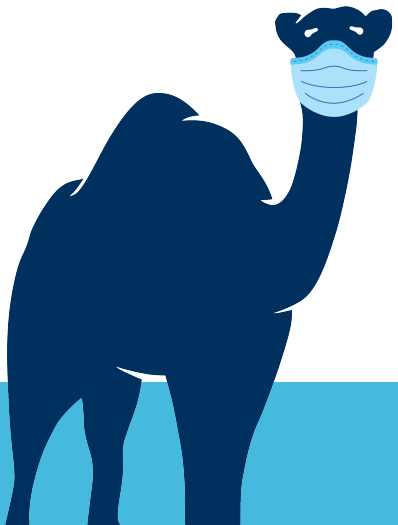
Wear a
mask!

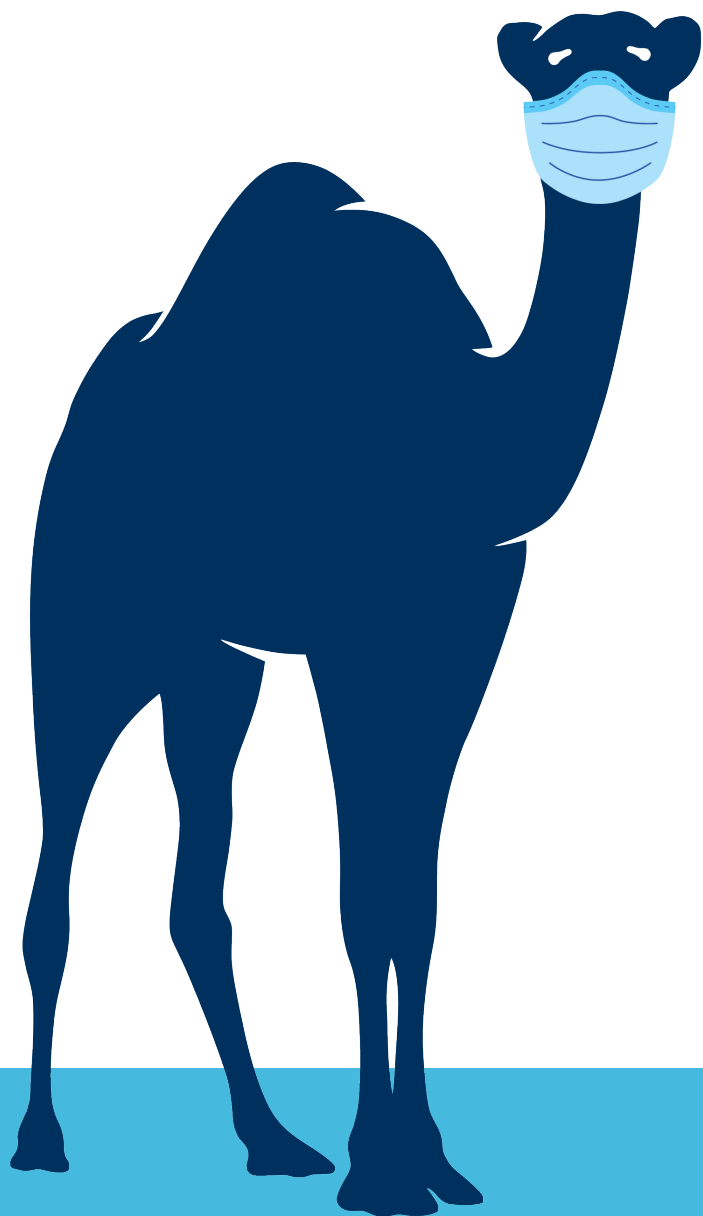


Wash
your hands!



Watch your
distance!





Thank you! Remember...

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