

Diversity Data on Full-Time Faculty Members and Undergraduates

Fall 2025

When reporting campus population data to the federal government, institutions must use a set of categories that blend race, ethnicity, and citizenship. For example, non-U.S. citizens are reported as such, regardless of their race/ethnicity. The tables below show those figures as well as the ones that result when we count our non-U.S.-citizen students and faculty members by their race/ethnicities. These methods of counting yield two different measures of student and faculty diversity, neither of which is necessarily more accurate. For some purposes, we are interested in knowing our percentage of U.S. students and faculty of color, and for other purposes, we want to know about people of color in general. (Note that students and faculty members counted as U.S. citizens include foreign-born, naturalized citizens; permanent residents; and dual citizens.)

FALL 2025 FULL-TIME FACULTY MEMBERS

	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL FACULTY COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native		0.0%		0.0%
Asian	17	9.7%	24	13.7%
Black or African American	10	5.7%	11	6.3%
Hispanic or Latino	11	6.3%	13	7.4%
Native Hawaiian or Other Pacific Islander		0.0%		0.0%
Two or more races		0.0%		0.0%
White, non-Hispanic	124	70.9%	127	72.6%
Race unreported		0.0%		0.0%
Non-U.S. citizens	13	7.4%		
TOTALS	175	100.0%	175	100.0%

% U.S. citizen faculty of color	21.7%
% faculty of color	27.4%

Source: Office of Institutional Research tallies using Common Data Set guidelines

FALL 2025 FULL-TIME UNDERGRADUATES

	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL STUDENTS COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native		0%		0.0%
Asian	71	4%	113	6.0%
Black or African American	99	5%	115	6.1%
Hispanic or Latino	224	12%	234	12.5%
Native Hawaiian or Other Pacific Islander	2	0%	2	0.1%
Two or more races	88	5%	90	4.8%
White, non-Hispanic	1,244	66%	1,285	68.4%
Race unreported	40	2%	40	2.1%
Non-U.S. citizens	111	6%		
TOTALS	1,879	100.0%	1,879	100.0%

% U.S. citizen students of color	25.8%
% students of color	29.5%

Source: Office of the Registrar, IPEDS Fall Enrollment Survey 2024