

Diversity Data on Faculty Members and Full-Time Undergraduates

Fall 2017

When reporting campus population data to the federal government, institutions must use a set of categories that blend race, ethnicity, and citizenship. For example, non-U.S. citizens are reported as such, regardless of their race/ethnicity. The tables below show those figures as well as the ones that result when we count our non-U.S.-citizen students and faculty members by their race/ethnicities. These methods of counting yield two different measures of student and faculty diversity, neither of which is necessarily more accurate. For some purposes, we are interested in knowing our percentage of or U.S. students and faculty of color, and for other purposes, we want to know about people of color in general. (Note that students and faculty members counted as U.S. citizens include foreign-born, naturalized citizens; permanent residents; and dual citizens.)

FALL 2017 FULL-TIME FACULTY MEMBERS

	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL FACULTY COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native	1	0.5%	1	0.5%
Asian	14	7.7%	22	12.1%
Black or African American	11	6.0%	13	7.1%
Hispanic or Latino	10	5.5%	12	6.6%
Native Hawaiian or Other Pacific Islander		0.0%		0.0%
Two or more races		0.0%		0.0%
White	125	68.7%	134	73.6%
Race unreported		0.0%		0.0%
Non-U.S. citizens	21	11.5%		
TOTALS	182	100.0%	182	100.0%

% U.S. citizen faculty of color	19.8%
% faculty of color	26.4%

Source: Office of Institutional Research tallies using Common Data Set guidelines

FALL 2017 FULL-TIME UNDERGRADUATES

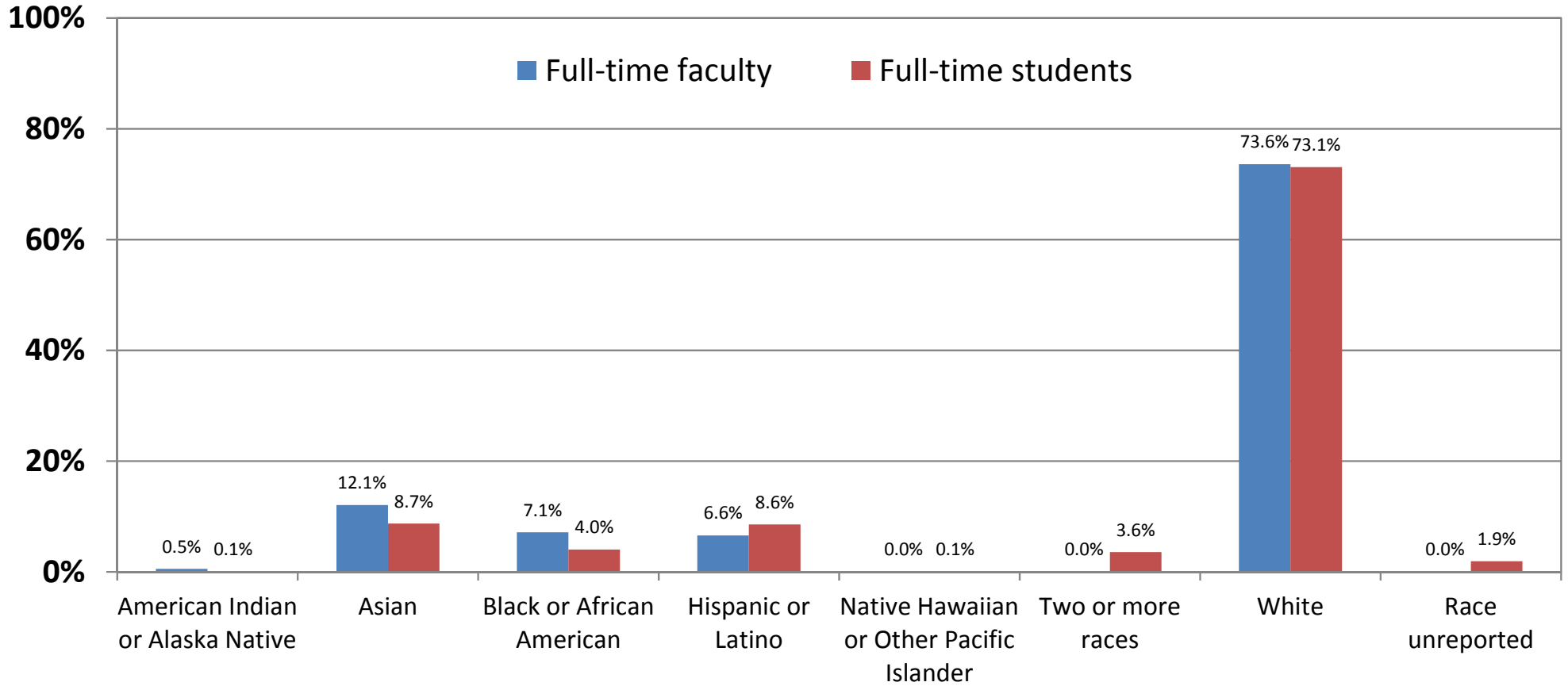
	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL STUDENTS COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native	1	0.1%	1	0.1%
Asian	79	4.5%	154	8.7%
Black or African American	67	3.8%	71	4.0%
Hispanic or Latino	137	7.8%	151	8.6%
Native Hawaiian or Other Pacific Islander	1	0.1%	1	0.1%
Two or more races	61	3.5%	63	3.6%
White	1,261	71.4%	1,291	73.1%
Race unreported	26	1.5%	34	1.9%
Non-U.S. citizens	133	7.5%		
TOTALS	1,766	100.0%	1,766	100.0%

% U.S. citizen students of color	19.6%
% students of color	25.0%

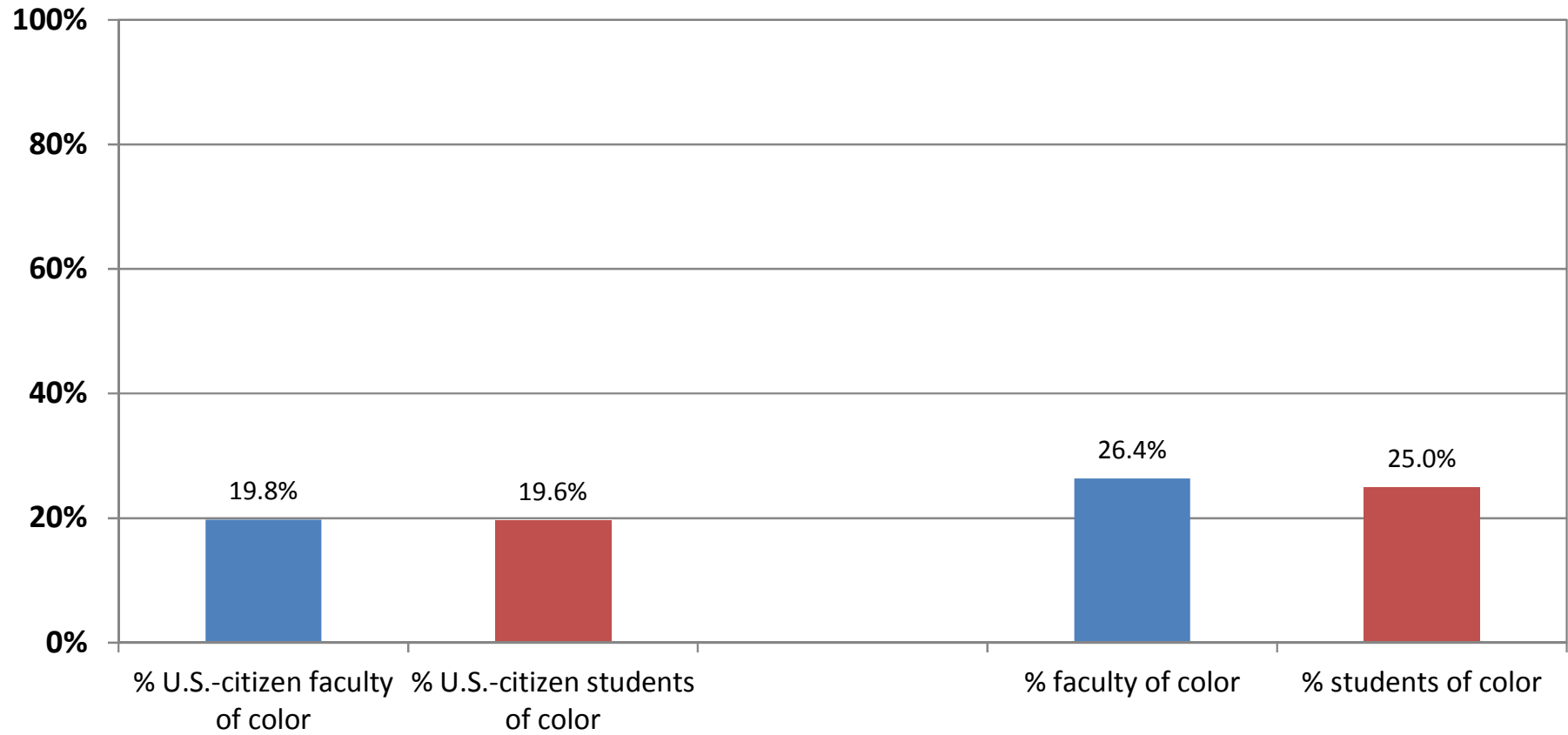
Source: Office of the Registrar, IPEDS Fall Enrollment Survey 2017

Fall 2017 Full-Time Faculty Members' and Students' Race/Ethnicity

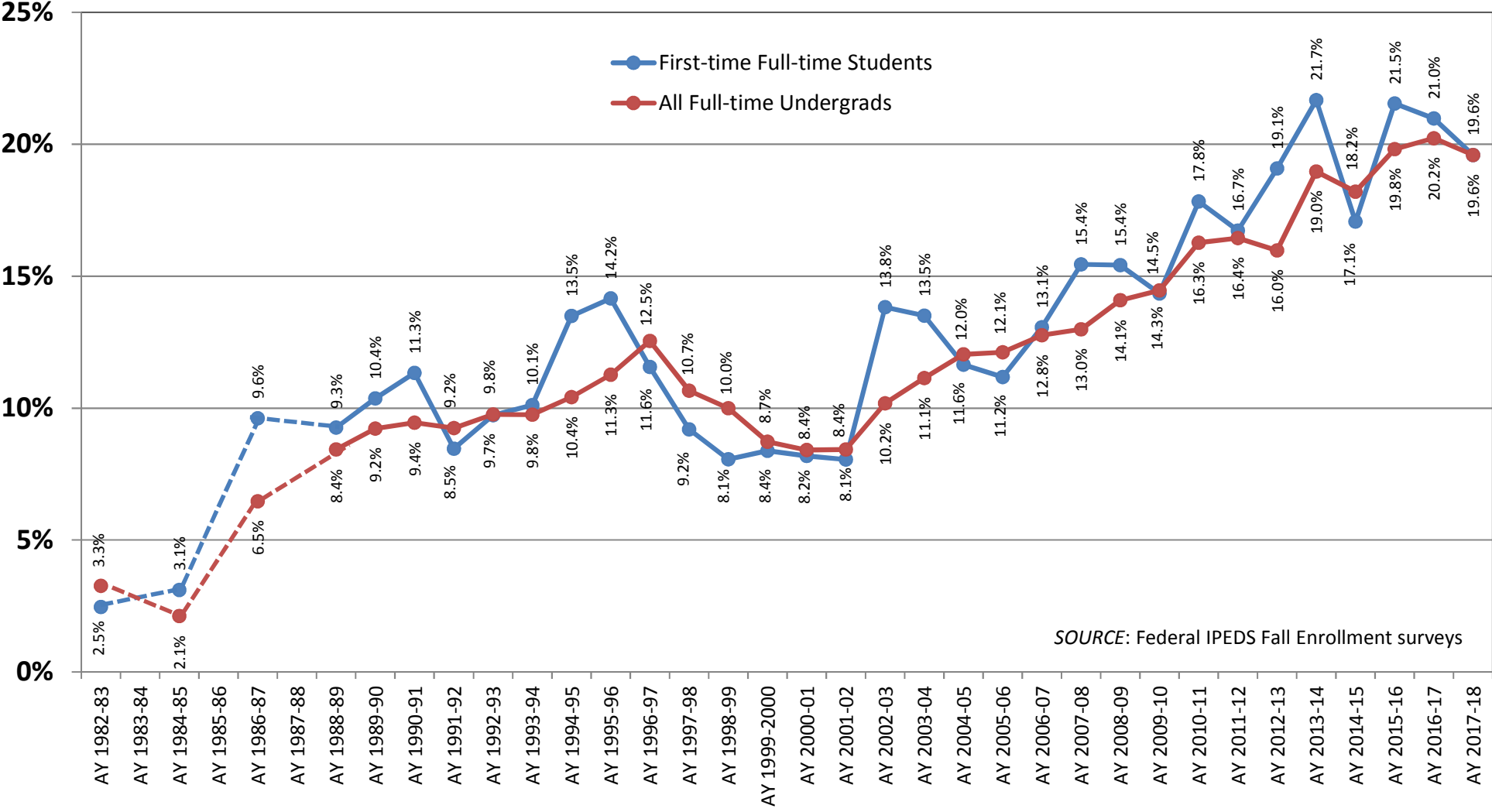
Non-U.S.-citizen faculty members and students counted here by their race/ethnicity



Fall 2017 Faculty and Students of Color

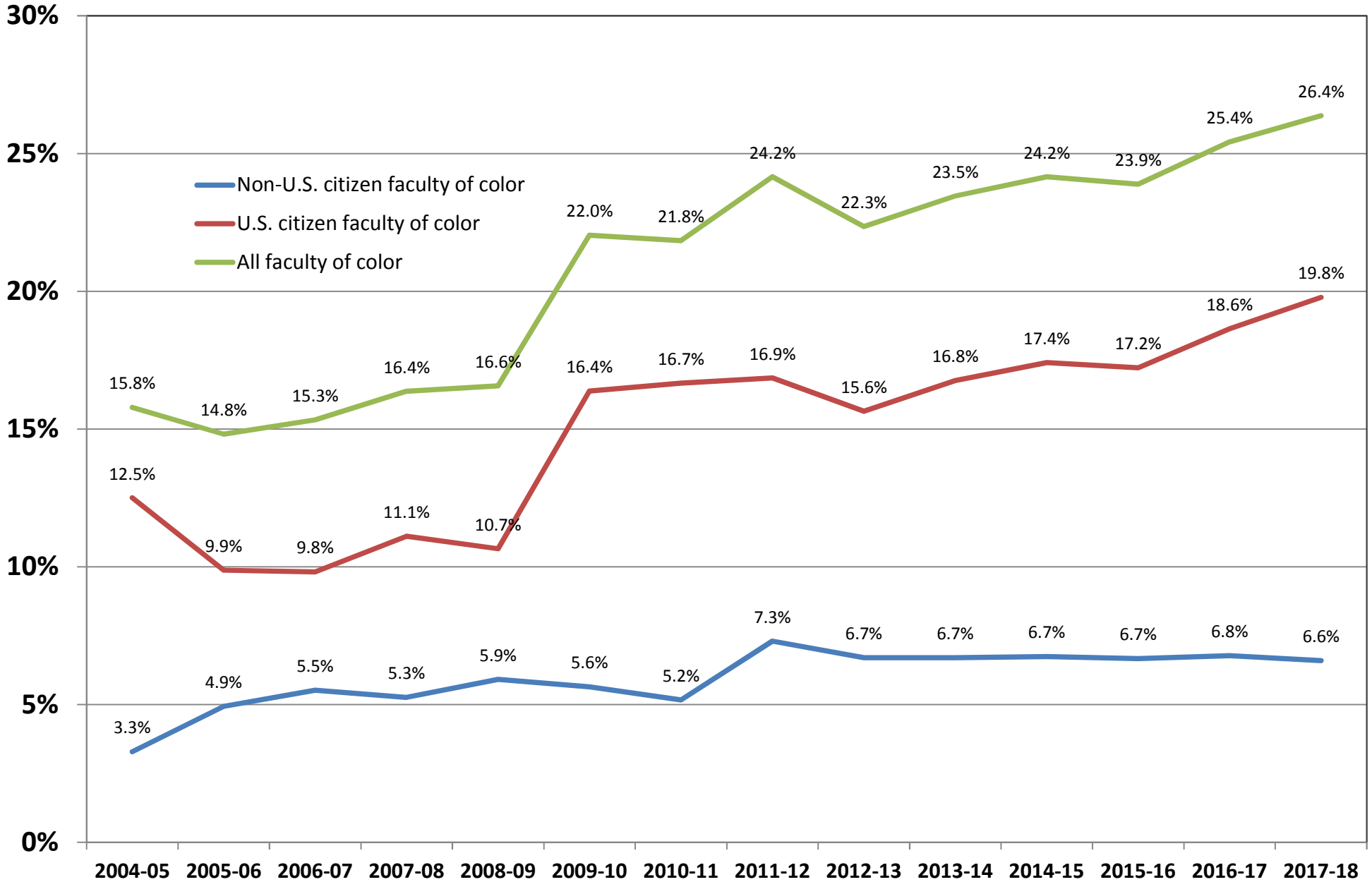


Historical Percentage of U.S. Students of Color, Fall 1982 to Fall 2017

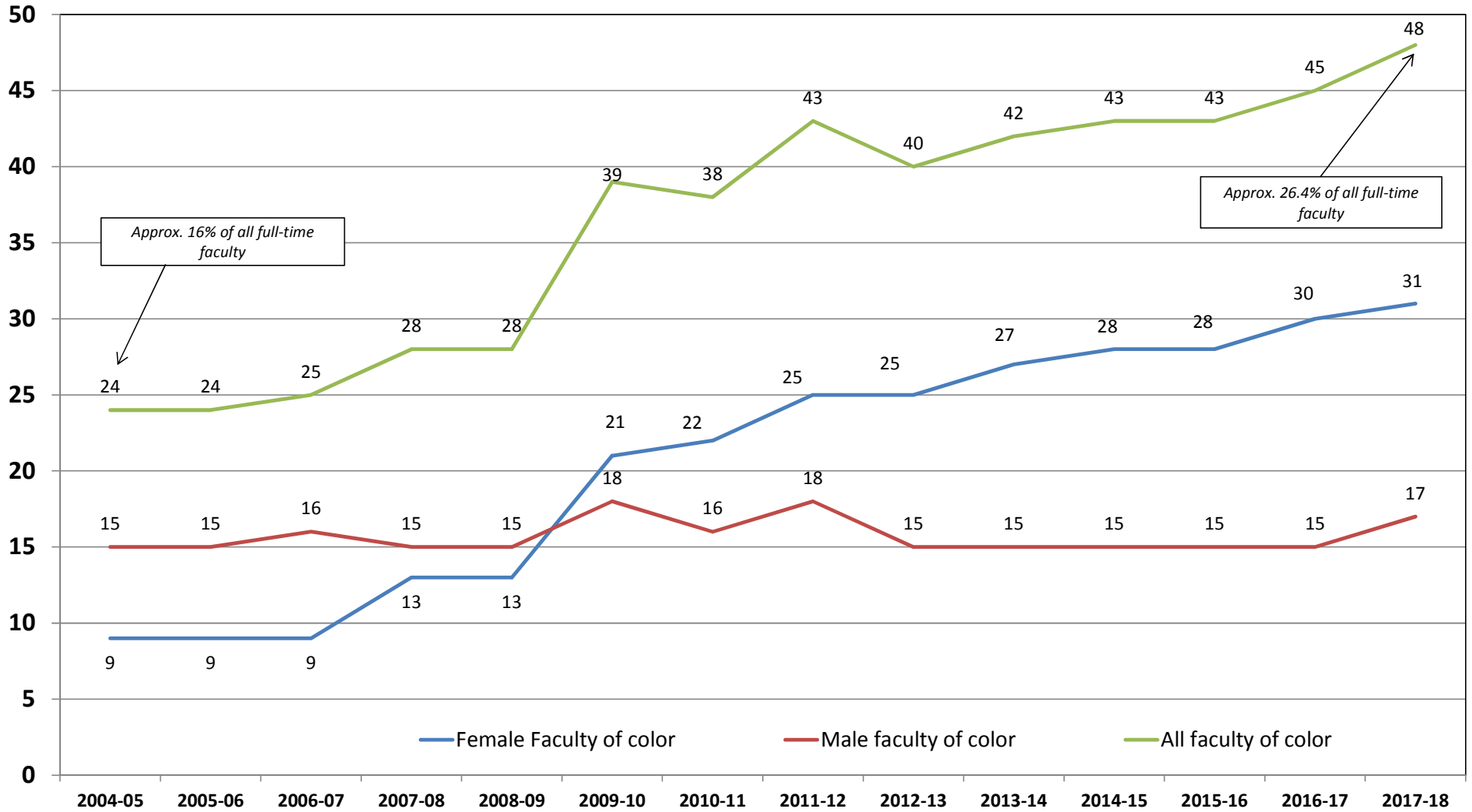


SOURCE: Federal IPEDS Fall Enrollment surveys

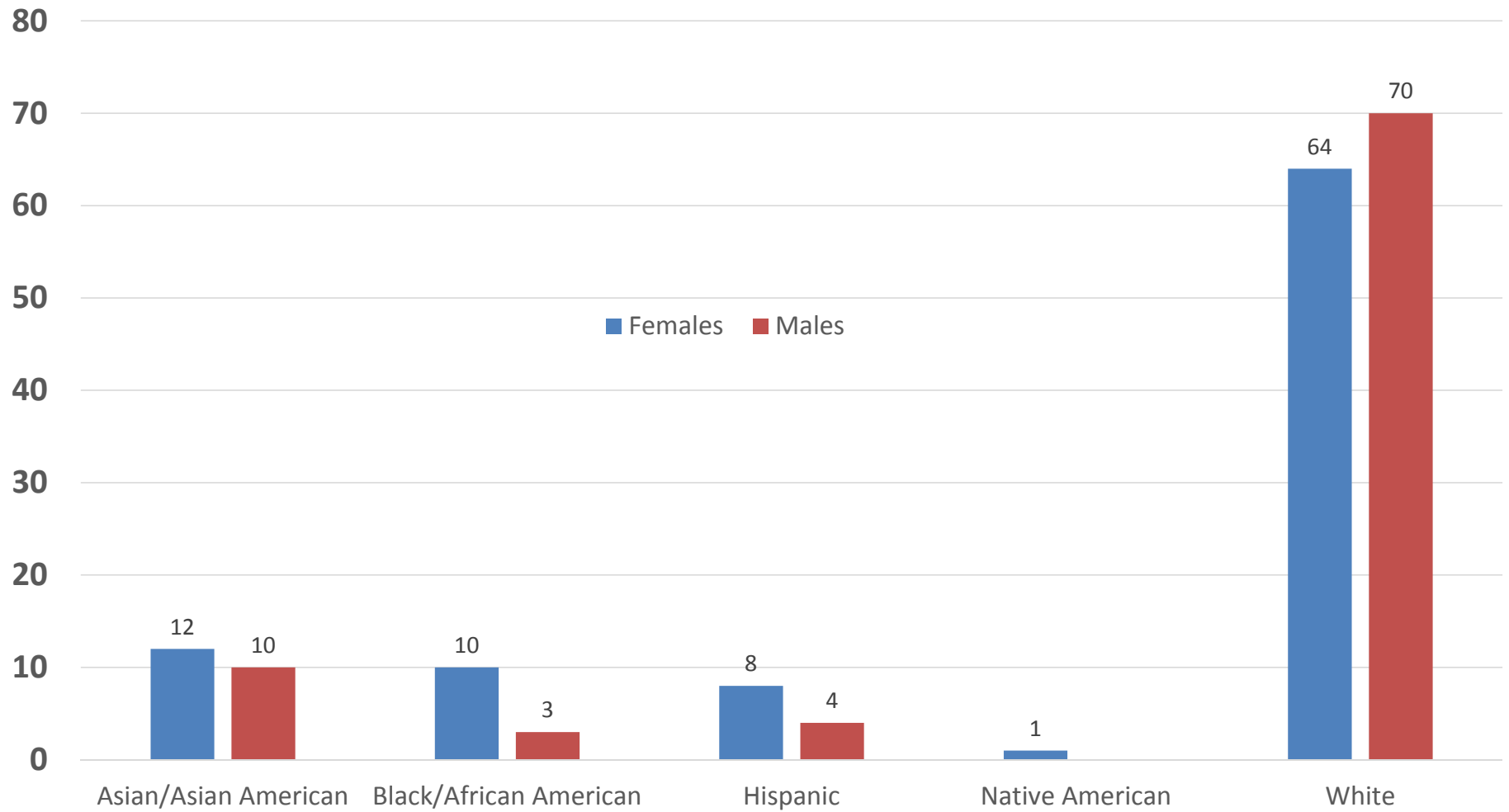
% Faculty of Color by Citizenship, Fall 2004-Fall 2017



Faculty of Color by Gender, Fall 2004-Fall 2017

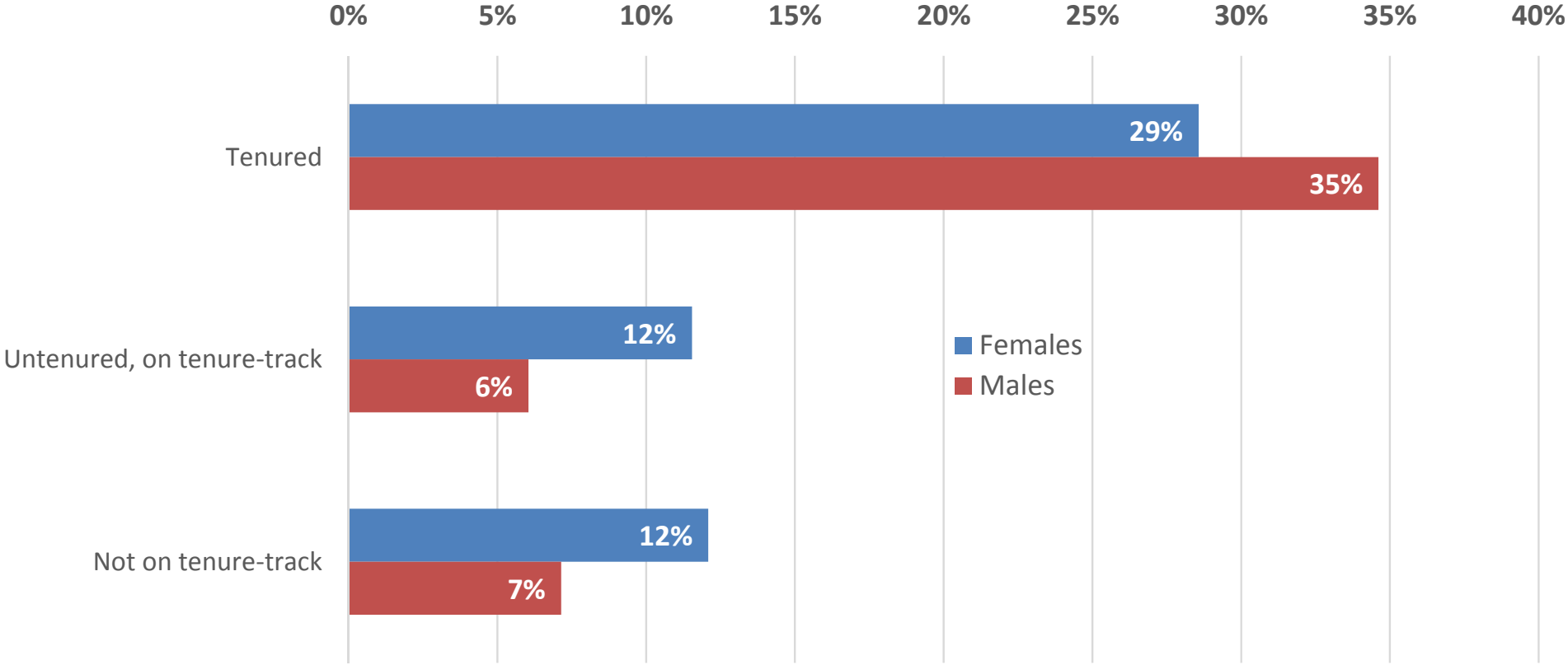


Fall 2017 Full-Time Faculty Members by Race/Ethnicity

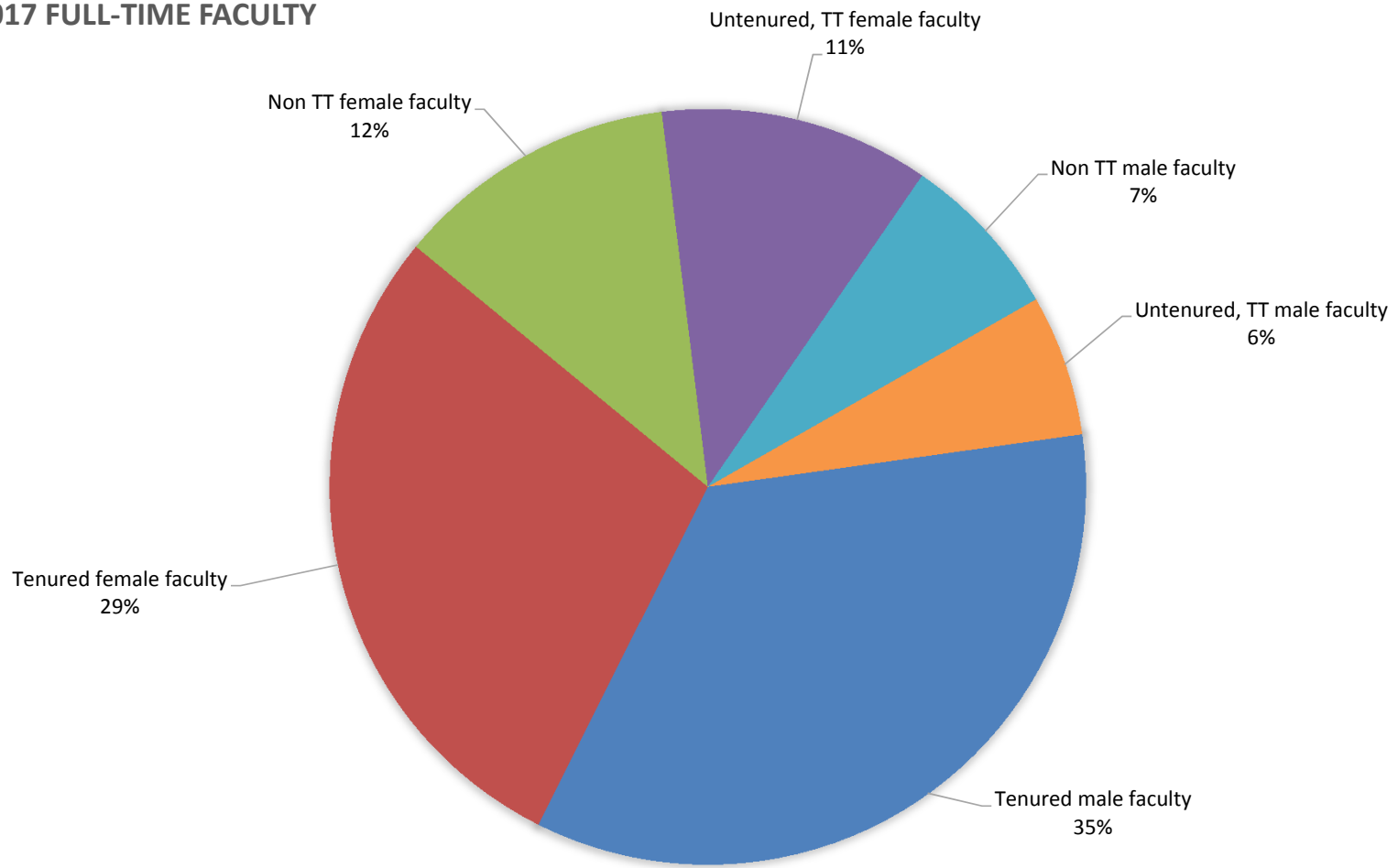


Fall 2017 Full-Time Faculty by Gender and Tenure Status

Together, the six bars sum to 100%



FALL 2017 FULL-TIME FACULTY



Note: These are the same percentages as seen on the previous page, just in a different kind of chart.