Diversity Data on Faculty Members and Full-Time Undergraduates

Fall 2018

When reporting campus population data to the federal government, institutions must use a set of categories that blend race, ethnicity, and citizenship. For example, non-U.S. citizens are reported as such, regardless of their race/ethnicity. The tables below show those figures as well as the ones that result when we count our non-U.S.-citizen students and faculty members by their race/ethnicities. These methods of counting yield two different measures of student and faculty diversity, neither of which is necessarily more accurate. For some purposes, we are interested in knowing our percentage of or U.S. students and faculty of color, and for other purposes, we want to know about people of color in general. (Note that students and faculty members counted as U.S. citizens include foreign-born, naturalized citizens; permanent residents; and dual citizens.)

### FALL 2018 FULL-TIME FACULTY MEMBERS

<table>
<thead>
<tr>
<th></th>
<th>ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY</th>
<th>ALL FACULTY COUNTED BY RACE/ETHNICITY</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>1</td>
<td>0.6%</td>
</tr>
<tr>
<td>Asian</td>
<td>14</td>
<td>8.1%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>10</td>
<td>5.8%</td>
</tr>
<tr>
<td>Hispanic or Latino</td>
<td>9</td>
<td>5.2%</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>White</td>
<td>119</td>
<td>68.8%</td>
</tr>
<tr>
<td>Race unreported</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Non-U.S. citizens</td>
<td>20</td>
<td>11.6%</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>173</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

% U.S. citizen faculty of color | 19.7%
% faculty of color | 26.6%

Source: Office of Institutional Research tallies using Common Data Set guidelines

### FALL 2018 FULL-TIME UNDERGRADUATES

<table>
<thead>
<tr>
<th></th>
<th>ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY</th>
<th>ALL STUDENTS COUNTED BY RACE/ETHNICITY</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>Asian</td>
<td>87</td>
<td>4.8%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>75</td>
<td>4.2%</td>
</tr>
<tr>
<td>Hispanic or Latino</td>
<td>153</td>
<td>8.5%</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>2</td>
<td>0.1%</td>
</tr>
<tr>
<td>Two or more races</td>
<td>67</td>
<td>3.7%</td>
</tr>
<tr>
<td>White</td>
<td>1,252</td>
<td>69.6%</td>
</tr>
<tr>
<td>Race unreported</td>
<td>28</td>
<td>1.6%</td>
</tr>
<tr>
<td>Non-U.S. citizens</td>
<td>132</td>
<td>7.3%</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>1,798</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

% U.S. citizen students of color | 21.5%
% students of color | 26.9%

Source: Office of the Registrar, IPEDS Fall Enrollment Survey 2018

Prepared by John Nugent/Institutional Research 10/8/2018
Fall 2018 Full-Time Faculty Members' and Students' Race/Ethnicity

Non-U.S.-citizen faculty members and students counted here by their race/ethnicity

- Full-time faculty
- Full-time students

- American Indian or Alaska Native: 0.6% faculty, 0.1% students
- Asian: 12.7% faculty, 8.7% students
- Black or African American: 6.9% faculty, 4.7% students
- Hispanic or Latino: 6.4% faculty, 9.3% students
- Native Hawaiian or Other Pacific Islander: 0.0% faculty, 0.1% students
- Two or more races: 0.0% faculty, 4.0% students
- White: 73.4% faculty, 70.7% students
- Race unreported: 0.0% faculty, 2.3% students
Fall 2018 Faculty and Students of Color

- % U.S.-citizen faculty of color: 19.7%
- % U.S.-citizen students of color: 21.5%
- % faculty of color: 26.6%
- % students of color: 26.9%
Historical Percentage of U.S. Students of Color, Fall 1982 to Fall 2018

First-time Full-time Students
All Full-time Undergrads

SOURCE: Federal IPEDS Fall Enrollment surveys
Numbers of Full-Time Undergraduate U.S. Students of Color
% Faculty of Color by Citizenship, Fall 2004-Fall 2018

- Non-U.S. citizen faculty of color
- U.S. citizen faculty of color
- All faculty of color

- Faculty of Color by Citizenship, Fall 2004-Fall 2018
  - Non-U.S. citizen faculty of color: 3.3% to 6.9%
  - U.S. citizen faculty of color: 9.9% to 19.8%
  - All faculty of color: 12.5% to 26.6%

Years:
- 2004-05
- 2005-06
- 2006-07
- 2007-08
- 2008-09
- 2009-10
- 2010-11
- 2011-12
- 2012-13
- 2013-14
- 2014-15
- 2015-16
- 2016-17
- 2017-18
- 2018-19
Faculty of Color by Gender, Fall 2004-Fall 2018

- Female Faculty of color
- Male faculty of color
- All faculty of color

26.6% of all full-time faculty

15.8% of all full-time faculty

Years: 2004-05 to 2018-19

Faculty numbers across years with trends and percentages.