

Diversity Data on Faculty Members and Full-Time, Degree-Seeking Undergraduates Fall 2014

When reporting campus population data to the federal government, institutions use a set of race/ethnicity categories that identify non-U.S. citizens as "nonresident aliens" regardless of their race/ethnicity. The tables below show those figures as well as the ones that result when we count our non-U.S. students and faculty members by their race/ethnicities. These approaches yield two different measures of student and faculty diversity, neither of which is necessarily more accurate. However, for some purposes, we are interested in knowing our percentage of "domestic" students and faculty of color. It should be noted that some students and faculty members counted as U.S. citizens are (a) foreign-born, naturalized citizens, (b) permanent residents, or (c) dual citizens.

FALL 2014 FULL-TIME FACULTY MEMBERS

	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL FACULTY COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native	1	0.6%	1	0.6%
Asian	14	7.9%	23	12.9%
Black or African American	9	5.1%	10	5.6%
Hispanic or Latino	7	3.9%	9	5.1%
Native Hawaiian or Other Pacific Islander	0	0.0%	0	0.0%
Two or more races	0	0.0%	0	0.0%
White	127	71.3%	135	75.8%
Race unreported	0	0.0%	0	0.0%
Nonresident Alien	20	11.2%		
TOTALS	178	100.0%	178	100.0%

% U.S. citizen faculty of color	17.4%
% faculty of color	24.2%

Source: Office of Institutional Research tallies using Common Data Set guidelines

FALL 2014 FULL-TIME, DEGREE-SEEKING UNDERGRADUATES

	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL STUDENTS COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native	0	0.0%	0	0.0%
Asian	65	3.5%	122	6.5%
Black or African American	61	3.3%	66	3.5%
Hispanic or Latino	163	8.7%	166	8.9%
Native Hawaiian or Other Pacific Islander	0	0.0%	0	0.0%
Two or more races	52	2.8%	53	2.8%
White	1,347	71.9%	1,368	73.0%
Race unreported	85	4.5%	98	5.2%
Nonresident Alien	100	5.3%		
TOTALS	1,873	100.0%	1,873	100.0%

% U.S. citizen students of color	18.2%
% students of color	21.7%

Source: Office of the Registrar, IPEDS Fall Enrollment Survey 2014